

**North Dakota Board of Nursing  
Meeting Minutes – October 22, 2020**

Call to Order: October 22, 2020 at 8:30 a.m. – NDBON Board Conference Room – Video Conference and 919 S 7<sup>th</sup> Street, Suite 504, Bismarck, ND

Roll Call: **Quorum declared with 8 ND Board of Nursing (NDBON) members present:**

Jane Christianson, RN Member, President  
Kevin Buettner, APRN, Member, Vice President  
Jamie Hammer, Member, Treasurer  
Cheryl Froelich, Public Member

Julie Dragseth, LPN Member (08:40am arrival)  
Mary Beth Johnson, RN Member  
Janelle Holth, RN Member  
Wendi Johnston, LPN Member

**Absent:** Michael Hammer, RN Member; Jamie Hammer, RN left meeting at 12:00 pm; Cheryl Froelich, Public Member left meeting at 3:27 pm.

**Staff Present:**

Stacey Pfenning, APRN, Executive Director  
Tammy Buchholz, RN, Associate Director for Education  
Maureen Bentz, RN, Associate Director for Practice  
SAAG: *Brian Bergeson and Nicholas Simonson available for select agenda items.*

Melissa Hanson, RN, Associate Director for Compliance  
Michael Frovarp, Accounting/Licensure Specialist  
Corrie Lund, RN, Compliance Investigator

Other individuals were present for all or portions of the meeting via webinar including: Patricia Moulton, Carla Hanson, Tessa Johnson, Adam Johnston, Sherri Miller, Jeanna Degelder, Dawn Tweten, Amber Teal, Audrey Charchenko, Diana Kostrzewski, Ashley DeMakis, University of Mary students, Minot State University students.

| <b>Agenda Item</b>                | <b>Discussion</b>  | <b>Motion</b>  | <b>Roll Call Vote</b>  |
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| 1.1 Consent Agenda                | Reviewed and discussed the consent agenda.   | Buettner motioned; Johnson seconded to:<br><br><b>Adopt the consent agenda as presented.</b>   | Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br>8 Yes, 0 No, 1 Absent.<br><b>Motion carried</b> |
| 1.2 Agenda                        | Reviewed the agenda. Staff recommended moving 4.4 NDCFN update to 8.3 to accommodate compliance appointments and add 10.2 per staff request. | Johnson motioned; Froelich seconded to:<br><br><b>Approve the agenda as amended:<br/>Move 4.4 NDCFN update:<br/>NDBON/NDCFN Joint Executive Committee Meeting to 8.3; and add item 10.2 Staff FTE Request.</b> | Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br>8 Yes, 0 No, 1 Absent.<br><b>Motion carried</b> |
| 1.3 Public Forum<br>9:00am-9:15am | No public forum requests or presentations.   |  |  |
| 2.1 Minutes-July 16, 2020         | Reviewed draft July 16, 2020 meeting minutes. No corrections identified.   | J Hammer motioned; Johnston seconded to:<br><br><b>Approve the minutes of the July 16, 2020 meeting as distributed.</b>  | Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br>8 Yes, 0 No, 1 Absent.<br><b>Motion carried</b> |

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| 4.1 Financial Statements           | Frovarp and J. Hammer provided financial overview and update. Discussed expense and income finance statements. Reviewed FY2020 June 30 End of Year income statement, balance sheet, and reserve fund balance, and 2013-2020 reserve fund balance. Frovarp provided a deferred revenue explainer document and answered questions. |  |   |
| 4.2 Bank Account Ratification      | Reviewed the revised authorization for management of the bank accounts reflective of the July 16, 2020 election of officers.   | <p>Johnson motioned; J Hammer seconded to:</p> <p><b>Approve the modifications to the management of the following accounts effective November 1st:</b></p> <ul style="list-style-type: none"> <li>• <b>Kirkwood Bank-Main Checking, Stacey Pfenning, Tammy Buchholz, Melissa Hanson, Jamie Hammer (Board Treasurer)</b></li> <li>• <b>Kirkwood Savings: Stacey Pfenning, Jamie Hammer (Board Treasurer)</b></li> <li>• <b>Bank of North Dakota- NEL Checking &amp; Savings: Stacey Pfenning, Jamie Hammer (Board Treasurer)</b></li> <li>• <b>Bank of North Dakota–Merchant Account–Stacey Pfenning and Jamie Hammer (Board Treasurer)</b></li> <li>• <b>Dakota Community Bank, BND, BNC, Kirkwood Bank (Investment/Reserve funds)– Stacey Pfenning</b></li> <li>• <b>On-line Banking Transfers–Stacey Pfenning, Michael Frovarp, Gail Rossman</b></li> <li>• <b>KBT Safety Deposit Box–Stacey Pfenning, Gail Rossman</b></li> </ul> | <p>Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br/>8 Yes, 0 No, 1 Absent.<br/><b>Motion carried</b></p> |
| 4.3 Strategic Plan Progress Report | Discussed the strategic plan progress report for January 1 through June 30, 2020.  | <p>Buettner motioned; Dragseth seconded to:</p> <p><b>Approve the January 1 through June 30, 2020 Strategic Plan Progress Report.</b></p>  | <p>Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br/>8 Yes, 0 No, 1 Absent.<br/><b>Motion carried</b></p> |

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| 4.4 ND Center for Nursing update: NDBON/NDCFN Joint Executive Committee Meeting to explore future support of workforce center | Moved to item 8.3 per 1.2 motion.   |  |   |
| 5.1 Executive Session   | Agenda item 5.1.1, 5.1.2, 5.1.3, 5.1.4, and 5.1.5 include personal health information which requires an executive session. The executive session began at 10:50 am and was attended by NDBON Members as indicated on roll call attendance, staff (Pfenning, Hanson, Bentz, and Frovarp), and the licensees (individually for an assigned time during their respective agenda item discussion).                                | <p><b>Johnston motioned; J Hammer seconded to:</b></p> <p><b>Hold an executive session to consider the following according to NDCC Section 44-04-18.1:</b><br/> <b>Agenda item 5.1.1 STEPHANIE FOX</b><br/> <b>Agenda item 5.1.2 BRIAN LEIER</b><br/> <b>Agenda item 5.1.3 TERA EMTER</b><br/> <b>Agenda item 5.1.4 SHARI LAWRENCE</b><br/> <b>Agenda item 5.1.5 CRYSTAL OVERBECK</b></p> <p><b><u>To discuss closed, confidential, or exempt records.</u></b></p> | <p>Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br/> 8 Yes, 0 No, 1 Absent.<br/> <b>Motion carried</b></p> |
|   | Adjourn executive session at 12:03pm.   | <p>Froelich motioned; J Hammer seconded to:</p> <p><b>Adjourn the executive session.</b></p>   | <p>Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br/> 8 Yes, 0 No, 1 Absent.<br/> <b>Motion carried</b></p> |
| 5.1.1 Request for Reinstatement:<br><br>Stephanie Fox RN R27544   | Convened in open meeting to consider Stephanie Fox's request for reinstatement. NDBON then entered an Executive Session, according to NDCC Section 44-04-18.1, to discuss any closed, confidential, or exempt information. Ms. Fox presented virtually. The Compliance Advisory Council recommendation of reinstatement to a three-year encumbrance was reviewed. NDBON reconvened in open meeting for discussion and voting. | <p>Buettner motioned; Johnson seconded to:</p> <p><b>Grant reinstatement of Stephanie Fox's RN license to encumbered status for three (3) years with terms and conditions of the encumbrance as established by the Board and as set out in the Board Order as she has fulfilled all requirements for reinstatement.</b></p>  | <p>Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br/> 8 Yes, 0 No, 1 Absent.<br/> <b>Motion carried</b></p> |
| 5.1.2 Request for Reinstatement:  | Convened in open meeting to consider Brian Leier's request for reinstatement. NDBON then entered an Executive Session, according to NDCC Section 44-04-18.1, to discuss any closed, confidential, or  | J Hammer motioned; Dragseth seconded to:   | <p>Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer,</p>   |

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| <p>Brian Leier RN<br/>R36434</p>   | <p>exempt information. Mr. Leier presented virtually. The Compliance Advisory Council recommendation of reinstatement to a three-year encumbrance was reviewed. NDBON reconvened in open meeting for discussion and voting.</p>  | <p><b>Grant reinstatement of Brian Leier’s RN license to encumbered status for three (3) years with terms and conditions of the encumbrance as established by the Board and as set out in the Board Order as he has fulfilled all requirements for reinstatement.</b></p>   | <p>absent; Holth, yes; Johnson, yes; Johnston, yes.<br/>8 Yes, 0 No, 1 Absent.<br/><b>Motion carried</b></p>  |
| <p>5.1.3 Request for Reinstatement:<br/><br/>Tera Emter RN<br/>R29421</p>            | <p>Convened in open meeting to consider Tera Emter’s request for reinstatement. NDBON then entered an Executive Session, according to NDCC Section 44-04-18.1, to discuss any closed, confidential, or exempt information. Ms. Emter presented virtually. The Compliance Advisory Council recommendation of reinstatement to a three-year encumbrance was reviewed. NDBON reconvened in open meeting for discussion and voting.</p>        | <p>J Hammer motioned; Johnston seconded to:<br/><br/><b>Grant reinstatement of Tera Emter’s RN license to encumbered status for three (3) years with terms and conditions of the encumbrance as established by the Board and as set out in the Board Order as she has fulfilled all requirements for reinstatement.</b></p>     | <p>Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br/>8 Yes, 0 No, 1 Absent.<br/><b>Motion carried</b></p> |
| <p>5.1.4 Request for Reinstatement:<br/><br/>Shari Lawrence RN<br/>R25262</p>        | <p>Convened in open meeting to consider Shari Lawrence’s request for reinstatement. NDBON then entered an Executive Session, according to NDCC Section 44-04-18.1, to discuss any closed, confidential, or exempt information. Ms. Lawrence presented virtually. The Compliance Advisory Council recommendation of reinstatement to a two-year encumbrance was reviewed. NDBON reconvened in open meeting for discussion and voting.</p>   | <p>Johnson motioned; J Hammer seconded to:<br/><br/><b>Grant reinstatement of Shari Lawrence’s RN license to encumbered status for two (2) years with terms and conditions of the encumbrance as established by the Board and as set out in the Board Order as she has fulfilled all requirements for reinstatement.</b></p>    | <p>Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br/>8 Yes, 0 No, 1 Absent.<br/><b>Motion carried</b></p> |
| <p>5.1.5 Request for Reinstatement:<br/><br/>Crystal Overbeck<br/>LPN<br/>L12730</p> | <p>Convened in open meeting to consider Crystal Overbeck’s request for reinstatement. NDBON then entered an Executive Session, according to NDCC Section 44-04-18.1, to discuss any closed, confidential, or exempt information. Ms. Overbeck presented virtually. The Compliance Advisory Council recommendation of reinstatement to a one-year encumbrance was reviewed. NDBON reconvened in open meeting for discussion and voting.</p> | <p>J Hammer motioned; Froelich seconded to:<br/><br/><b>Grant reinstatement of Crystal Overbeck’s LPN license to encumbered status for one (1) year with terms and conditions of the encumbrance as established by the Board and as set out in the Board Order as she has fulfilled all requirements for reinstatement.</b></p> | <p>Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br/>8 Yes, 0 No, 1 Absent.<br/><b>Motion carried</b></p> |
| <p>5.2.1<br/>Request for Reissuance:</p>   | <p>Vickie Weathers is requesting reissuance of Prescriptive Authority from encumbered status to full licensure status. NDBON reviewed the Stipulation</p>  | <p>Buettner motioned; Johnston seconded to:</p>   | <p>Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer,</p>   |

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| Vickie Weathers<br>APRN<br>R28599<br>L9274                                  | for Settlement dated October 24, 2019, Ms. Weather's compliance with this order and the Compliance Advisory Council recommendation to reissue the Prescriptive Authority to unrestricted and full licensure status. Per report by staff, she has completed the terms and conditions of the Stipulation for Settlement dated October 24, 2019.  | <b>Grant the Order for Reissuance of Vickie Weathers' Prescriptive Authority to unrestricted practice and full licensure status, as she has complied with the terms and conditions of the Stipulation for Settlement dated October 24, 2019.</b>   | absent; Holth, yes; Johnson, yes; Johnston, yes.<br>8 Yes, 0 No, 1 Absent.<br><b>Motion carried</b>  |
| 5.3.1 Request for Reconsideration:<br><br>Margie Braudrick LPN<br>L6425     | Margie Braudrick requested the Board reconsider her Order of Emergency Suspension, issued March 17, 2020. Ms. Braudrick was not present for the meeting, however her written letter was reviewed by the Board.   | Johnson motioned; Froelich seconded to:<br><br><b>Deny Margie Braudrick's request for reconsideration of her Order of Emergency Suspension.</b>  | Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br>8 Yes, 0 No, 1 Absent.<br><b>Motion carried</b> |
| 5.3.2 Request for Reconsideration:<br><br>Erin Schwartzmann<br>RN<br>R36380 | Erin Schwartzmann requested the Board reconsider her Notice of Suspension, issued May 18, 2020. Ms. Schwartzmann was not present for the meeting, however her written letter was reviewed by the Board.  | Johnson motioned; Froelich seconded to:<br><br><b>Deny Erin Schwartzmann's request for reconsideration of her Notice of Suspension.</b>  | Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br>8 Yes, 0 No, 1 Absent.<br><b>Motion carried</b> |
| 5.4.1 Default Hearing:<br><br>Jeanette Belanus<br>LPN<br>L8491              | Brian Bergeson, SAAG, was present virtually for a default hearing for Jeanette Belanus, LPN. A complaint was filed against Jeanette Belanus for violation of NDCC 43-12.1-14 (3)(5) and NDAC 54-02-07-01.1 (2)(5)(8). Bergeson explained that the respondent failed to respond or appear to answer to the allegation(s) of the complaint. Respondent was notified of the hearing but was not present for the hearing and was not represented by counsel. The Board was presented with the procedural background of the case, including the date of service of complaint and the lack of any answer or response by the Respondent. Board staff provided testimony supporting the factual allegations of the complaint. The Compliance Advisory Council presented to the Board a recommendation of disciplinary sanctions. The board reviewed and discussed the facts and conclusions of law applicable to the case. | Johnson motioned; Dragseth seconded that the Board find:<br><br><b>That the respondent has defaulted, that the facts in the case against Jeanette Belanus, LPN have been proven by a preponderance of the evidence; that the allegations of the complaint duly reflect violations of NDCC 43-12.1-14 (3)(5) and NDAC 54-02-07-01.1 (2)(5)(8); and that the board enter it's order to:</b> <ul style="list-style-type: none"> <li>• <b>Suspend the LPN License for two (2) years;</b></li> <li>• <b>Assess a \$1,400 Penalty plus costs &amp; disbursements;</b></li> <li>• <b>Other Terms as set out in the proposed Board Order.</b></li> </ul> | Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br>8 Yes, 0 No, 1 Absent.<br><b>Motion carried</b> |
| 5.6.1 Stipulation for Settlement-<br>Falsification of Application           | Falsification sanctions result from an applicant response to one or more of the regulatory questions not aligning with evidence required/reviewed during the application process. Ms. Jacques has signed and   | Johnson motioned; Holth seconded to:<br><br><b>Accept the terms of the proposed stipulation for settlement for Hermina</b>   | Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.  |

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| Hermina Jacques, RN<br>Endorsement<br>Applicant                           | submitted a Stipulation for Settlement for falsification on her application   | <b>Jacques, RN Endorsement Applicant, and enter its order to:</b> <ul style="list-style-type: none"> <li>• <b>Issue a Reprimand;</b></li> <li>• <b>Assess \$600 penalty plus costs and disbursements; and</b></li> <li>• <b>Other terms as set out in Board order.</b></li> </ul>   | 8 Yes, 0 No, 1 Absent.<br><b>Motion carried</b>  |
| 5.7.1 Stipulation for Settlement:<br><br>Cassandra Plante RN<br>R43361    | A Stipulation for Settlement was received from Cassandra Plante, RN, seeking the NDBON's consideration and approval of its terms. NDBON reviewed and discussed the facts and terms of the Stipulation for Settlement for violation of NDCC 43-12.1-14 (5) and NDAC 54-02-07-01.1 (8).       | Johnson motioned; Dragseth seconded to:<br><br><b>Accept the terms of the proposed stipulation for settlement for Cassandra Plante, RN, and enter its order to:</b> <ul style="list-style-type: none"> <li>• <b>Issue a Reprimand;</b></li> <li>• <b>Assess \$600 penalty plus costs and disbursements; and</b></li> <li>• <b>Other terms as set out in Board order.</b></li> </ul> | Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br>8 Yes, 0 No, 1 Absent.<br><b>Motion carried</b> |
| 5.7.2 Stipulation for Settlement:<br><br>Catherine Sauvageau RN<br>R41450 | A Stipulation for Settlement was received from Catherine Sauvageau, RN, seeking the NDBON's consideration and approval of its terms. NDBON reviewed and discussed the facts and terms of the Stipulation for Settlement for violation of NDCC 43-12.1-14 (5) and NDAC 54-02-07-01.1 (6)(8). | Johnson motioned; Holth seconded to:<br><br><b>Accept the terms of the proposed stipulation for settlement for Catherine Sauvageau, RN, and enter its order to:</b> <ul style="list-style-type: none"> <li>• <b>Issue a Reprimand;</b></li> <li>• <b>Assess \$600 penalty plus costs and disbursements; and</b></li> <li>• <b>Other terms as set out in Board order.</b></li> </ul> | Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br>8 Yes, 0 No, 1 Absent.<br><b>Motion carried</b> |
| 5.7.3 Stipulation for Settlement:<br><br>Susan Glasser RN<br>R18495       | A Stipulation for Settlement was received from Susan Glasser, RN, seeking the NDBON's consideration and approval of its terms. NDBON reviewed and discussed the facts and terms of the Stipulation for Settlement for violation of NDCC 43-12.1-14 (3) and NDAC 54-02-07-01.1 (5)(6)(7).    | Holth motioned; Johnston seconded to:<br><br><b>Accept the terms of the proposed stipulation for settlement for Susan Glasser, RN, and enter its order to:</b> <ul style="list-style-type: none"> <li>• <b>Issue a Reprimand;</b></li> <li>• <b>Assess \$600 penalty plus costs and disbursements; and</b></li> <li>• <b>Other terms as set out in Board order.</b></li> </ul>      | Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br>8 Yes, 0 No, 1 Absent.<br><b>Motion carried</b> |
| 5.7.4 Stipulation for Settlement:   | A Stipulation for Settlement was received from Courtney Bitz, RN and LPN, seeking the NDBON's consideration and approval of its terms. NDBON reviewed and discussed the facts and terms of the  | Johnson motioned; Holth seconded to:<br><br><b>Accept the terms of the proposed stipulation for settlement for Courtney</b>   | Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer,   |

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| <p>Courtney Bitz RN and LPN<br/>R49659<br/>L16100</p>   | <p>Stipulation for Settlement for violation of NDCC 43-12.1-14 (5) and NDAC 54-02-07-01.1 (8)(19).</p>  | <p><b>Bitz, RN and LPN, and enter its order to:</b></p> <ul style="list-style-type: none"> <li>• <b>Issue a Reprimand;</b></li> <li>• <b>Assess \$500 penalty plus costs and disbursements; and</b></li> <li>• <b>Other terms as set out in Board order.</b></li> </ul>  | <p>absent; Holth, yes; Johnson, yes; Johnston, yes.<br/>8 Yes, 0 No, 1 Absent.<br/><b>Motion carried</b></p>  |
| <p>5.7.5 Stipulation for Settlement:<br/><br/>Jessica Kercher RN and LPN<br/>R29196<br/>L9360</p> | <p>A Stipulation for Settlement was received from Jessica Kercher, RN and LPN, seeking the NDBON's consideration and approval of its terms. NDBON reviewed and discussed the facts and terms of the Stipulation for Settlement for violation of NDCC 43-12.1-14 (5) and NDAC 54-02-07-01.1 (8)(12).</p> | <p>Johnson motioned; Dragseth seconded to:</p> <p><b>Accept the terms of the proposed stipulation for settlement for Jessica Kercher, RN and LPN, and enter its order to:</b></p> <ul style="list-style-type: none"> <li>• <b>Issue a Stayed Suspension with Encumbrance for 3 years;</b></li> <li>• <b>Assess \$600 penalty plus costs and disbursements; and</b></li> <li>• <b>Other terms as set out in Board order.</b></li> </ul> | <p>Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br/>8 Yes, 0 No, 1 Absent.<br/><b>Motion carried</b></p> |
| <p>5.7.6 Stipulation for Settlement:<br/><br/>Joey Paul, LPN<br/>L15875</p>                       | <p>A Stipulation for Settlement was received from Joey Paul, LPN, seeking the NDBON's consideration and approval of its terms. NDBON reviewed and discussed the facts and terms of the Stipulation for Settlement for violation of NDCC 43-12.1-14 (5) and NDAC 54-02-07-01.1 (8)(12).</p>              | <p>Dragseth motioned; J Hammer seconded to:</p> <p><b>Accept the terms of the proposed stipulation for settlement for Joey Paul, LPN, and enter its order to:</b></p> <ul style="list-style-type: none"> <li>• <b>Encumber the license for 3 years;</b></li> <li>• <b>Assess \$500 penalty plus costs and disbursements; and</b></li> <li>• <b>Other terms as set out in Board order.</b></li> </ul>                                   | <p>Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br/>8 Yes, 0 No, 1 Absent.<br/><b>Motion carried</b></p> |
| <p>5.7.7 Stipulation for Settlement:<br/><br/>Marcey Bartosh RN<br/>R30638</p>                    | <p>A Stipulation for Settlement was received from Marcey Bartosh, RN, seeking the NDBON's consideration and approval of its terms. NDBON reviewed and discussed the facts and terms of the Stipulation for Settlement for violation of NDCC 43-12.1-14 (5) and NDAC 54-02-07-01.1 (8)(12).</p>          | <p>Johnson motioned; Holth seconded to:</p> <p><b>Accept the terms of the proposed stipulation for settlement for Marcey Bartosh, RN, and enter its order to:</b></p> <ul style="list-style-type: none"> <li>• <b>Issue a Stayed Suspension with Encumbrance for 3 years;</b></li> <li>• <b>Assess \$600 penalty plus costs and disbursements; and</b></li> <li>• <b>Other terms as set out in Board order.</b></li> </ul>             | <p>Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br/>8 Yes, 0 No, 1 Absent.<br/><b>Motion carried</b></p> |

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| <p>5.7.8 Stipulation for Settlement:</p> <p>Melissa Hoffman RN and LPN<br/>R34134<br/>L12022</p>                                   | <p>A Stipulation for Settlement was received from Melissa Hoffman, RN and LPN, seeking the NDBON's consideration and approval of its terms. NDBON reviewed and discussed the facts and terms of the Stipulation for Settlement for violation of NDCC 43-12.1-14 (3)(5) and NDAC 54-02-07-01.1 (5)(6)(7)(8).</p>   | <p>J Hammer motioned; Buettner seconded to:</p> <p><b>Accept the terms of the proposed stipulation for settlement for Melissa Hoffman, RN and LPN, and enter its order to:</b></p> <ul style="list-style-type: none"> <li>• <b>Encumber the license for 1 year;</b></li> <li>• <b>Assess \$1200 penalty plus costs and disbursements; and</b></li> <li>• <b>Other terms as set out in Board order.</b></li> </ul> | <p>Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br/>8 Yes, 0 No, 1 Absent.<br/><b>Motion carried</b></p> |
| <p>5.9.1<br/>Emergency Actions-<br/>No Board Action<br/>required:</p> <p>Catherine Robinson,<br/>Mississippi PTP RN<br/>325037</p> | <p><b>CEASE AND DESIST ORDER:</b> issued on July 27, 2020. Potential Violation Report received from Eventide Jamestown, Jamestown, ND while Respondent was working under her Mississippi multistate licensure privilege. Respondent is ordered to Cease and Desist from the practice of nursing in the state of North Dakota based upon evidence provided by Eventide and obtained by the Board regarding the allegations in the Potential Violation Report, and Respondent's failure to fully cooperate with the investigation of missing medications at Eventide.</p> |   |   |
| <p>5.9.2<br/>Emergency Actions-<br/>No Board Action<br/>required:</p> <p>Alyssa Payer, APRN<br/>R27228</p>                         | <p><b>NOTICE OF SUSPENSION:</b> issued on August 13, 2020 for failure to comply with Board Order dated October 24, 2019. License is suspended for a period of 3 years.</p>  |   |   |
| <p>5.9.3<br/>Emergency Actions-<br/>No Board Action<br/>required:</p> <p>Ivesdal-Loraas,<br/>Dawn, APRN R24812</p>                 | <p><b>ORDER OF EMERGENCY SUSPENSION:</b> issued on September 14, 2020. Respondent's license is SUSPENDED for 5 years or until retracted, modified or superseded by final disciplinary action of the Board of upon agreement between Respondent and the Board.</p>   |   |   |
| <p>5.11.1 Other:</p> <p>Amber Teal RN<br/>R44386</p>   | <p>On April 23, 2020, the Board issued its Order for Reinstatement of License for Amber Teal, RN. Ms. Teal subsequently moved to Connecticut which requires an amendment to her order as she will be monitored by the Connecticut Board of Nursing who will provide quarterly compliance reports to the Board. The Amendment to Order was signed by the Executive Director on October 14, 2020</p>  | <p>Johnson motioned; J Hammer seconded to:</p> <p><b>Ratify the Amendment to Order for Amber Teal, RN.</b></p>  | <p>Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br/>8 Yes, 0 No, 1 Absent.<br/><b>Motion carried</b></p> |
| <p>5.11.2 Other:</p>   | <p>On October 24, 2019, the Board issued its Order for Reinstatement of License for Chelsy Helbling, RN.</p>  | <p>Dragseth motioned; Holth seconded to:</p>  | <p>Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J.</p>   |



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| <p>Chelsy Helbling RN and LPN<br/>R33208<br/>L11674</p>  | <p>Pursuant to a term in this Order, Ms. Helbling was required to complete a refresher course. Due to circumstances presented by the COVID-19 pandemic, Ms. Helbling was not likely to find a site to complete the clinical portion of the refresher course. The Amendment allows Ms. Helbling to provide verification of competency from a nursing employer. The Amendment to Order was signed by the Executive Director on September 2, 2020.</p>  | <p><b>Ratify the Amendment to Order for Chelsy Helbling, RN and LPN.</b></p>   | <p>Hammer, yes; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br/>8 Yes, 0 No, 1 Absent.<br/><b>Motion carried</b></p>   |
| <p>5.11.3 Other:<br/><br/>Jennifer Flores, UAP Applicant</p>   | <p>On February 26, 2020, Jennifer Flores submitted an application for Unlicensed Assistive Person registry. Ms. Flores submitted false information on her application. The Compliance Advisory Council recommends denial of the application based on falsification of the application.</p>   | <p>Johnson motioned; Holth seconded to:<br/><br/><b>Deny the UAP Application for Jennifer Flores under NDCC 43-12.1-14 (2) and NDAC 54-02-07-01(8).</b></p>  | <p>Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br/>8 Yes, 0 No, 1 Absent.<br/><b>Motion carried</b></p>    |
| <p>6.1.1 Rasmussen College, SON, BSN Program, Virtual Onsite Survey for Continued Initial Approval and Consideration of Full Approval, August 2020</p> | <p>As required by NDCC and NDAC, NDBON surveyors completed a virtual onsite survey of the Rasmussen College BSN program August 25-26, 2020 for continued initial approval and consideration of full approval. The survey was conducted virtually in its entirety due to the ongoing pandemic and concerns for the health and safety of those participating.</p> <p>Surveyors examined nineteen of the <i>NDAC 54-03.2 Standards for Nursing Education Programs</i> for the Rasmussen College, School of Nursing (SON), Bachelor of Science in Nursing Program survey. Upon conclusion of the survey and review of all submitted evidence, surveyors were able to validate all components in NDAC 54-03.2-01 General Provisions. No issues of non-compliance and no issues of partial compliance with NDAC 54-03.2 Standards for Nursing Education Programs were identified.</p> <p>Dr. Audrey Charchenko, nurse administrator for the program was in attendance virtually and available to answer questions.</p> | <p>The NEC recommended to the Board; Buettner seconded to:<br/><br/><b>Find the Rasmussen College Baccalaureate Degree Nursing Education Program in substantial compliance with ND Administrative Code 54-03.2. Standards for Nursing Education Programs; and</b><br/><br/><b>Grant full approval of the Rasmussen College Baccalaureate Degree Nursing Education Program until October 2025; and</b><br/><br/><b>Require an onsite survey of the Rasmussen College Baccalaureate Degree Nursing Education Program in August 2025.</b></p> | <p>Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, absent; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br/>7 Yes, 0 No, 2 Absent.<br/><b>Motion carried</b></p> |
| <p>6.2 Program compliance reports</p>  | <p>None</p>  |  |  |
| <p>6.3 Requests from nursing programs</p>  | <p>None</p>  |  |  |

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| <p>6.4.1 Minnesota State Community &amp; Technical College, Workforce Development Solutions, Moorhead MN, LPN Refresher Course, Survey for Continued Approval</p> | <p>As required by NDBON Guidelines and NDAC a survey review of the Minnesota State Community &amp; Technical College, Workforce Development Solutions, Moorhead MN, LPN Refresher Course was conducted September 2020 by staff, for consideration of continued full approval.</p> <p>Upon conclusion of the survey and review of all submitted evidence, the surveyor was able to validate all components of the refresher course guidelines and NDAC were present and met. No issues of partial or non-compliance were identified.</p>   | <p>The NEC recommended to the Board; Holth seconded to:</p> <p><b>Find the Minnesota State Community and Technical College, Workforce Development Solutions, LPN Refresher Course in full compliance with Board Guideline Requirements for Nurse Refresher Courses as set forth by ND Administrative Code 54-02-05-05 Non-practicing Nurses; and</b></p> <p><b>Grant continued full approval of the Minnesota State Community and Technical College, Workforce Development Solutions, LPN Refresher Course until October 2024; and</b></p> <p><b>Require a paper survey review in August 2024 for continued approval.</b></p> | <p>Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, absent; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br/>7 Yes, 0 No, 2 Absent.<br/><b>Motion carried</b></p> |
| <p>6.5.1 NDBON Logo for Contact Hour Certificates and Brochures</p>   | <p>Board staff is requesting direction regarding allowing the use of the NDBON logo by approved continuing education sponsors for the purpose of authenticating NDBON approval of nursing contact hours on completion certificates and within advertising materials and brochures.</p> <p>Staff has received several requests for NDBON logo use in the past year which is the impetus for seeking Board guidance. The logo has not been approved for use outside of the agency. The Board discussed the request and allowing limited use of the logo within NDBON approved CE educational activity brochures and certificates.</p> | <p>Johnson motioned; Dragseth seconded to:</p> <p><b>Approve use of the NDBON logo for approved contact hour completion certificates and brochures.</b></p>   | <p>Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, absent; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br/>7 Yes, 0 No, 2 Absent.<br/><b>Motion carried</b></p> |
| <p>6.5.2 Virtual Format for Onsite Nursing Education Program Surveys</p>  | <p>Board surveyors provided an update regarding the use of virtual formats for conducting onsite nursing education program surveys this fall due to the ongoing pandemic. Surveyors described how interviews, meetings, and tours had been conducted virtually and the surprisingly minimal impact the virtual format had on successfully completing a comprehensive survey and review of the evidence. Going forward, surveyors hope to incorporate use of</p>   |   |  |

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|  | virtual formats into the onsite survey process. Board staff will be completing a review of the survey process and associated documents and will bring forward edits and revisions for the Board's review and consideration of approval during this fiscal year.   |   |   |
| 7.1 CE Broker Implementation Updates   | Board staff reviewed licensee enrollment in CE Broker and the pending 2020 CE audit. Board members discussed options for future audits and considerations related to education for advanced practice nurse certifications.  |   |   |
| 7.2 Texan Licensee with CNAT Exam-Request for ND Licensure   | RN licensure by endorsement applicant Kerri Ortega requests licensure in ND. Ms. Ortega previously took the CNAT exam in Canada approximately six months after the Board stopped accepting the CNAT exam. Ms. Ortega has been licensed in TX as an RN since 1996. Board members reviewed law, rules, policy, and previous board minutes related to the allowance of the CNAT exam as eligibility for licensure in ND.   | Buettner motioned; Holth seconded to:<br><br><b>Approve accepting the CNAT exam to meet licensure requirements for ND single-state license for Texas applicant, Kerri Ortega, RN.</b>   | Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, absent; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br>7 Yes, 0 No, 2 Absent.<br><b>Motion carried</b> |
| 8.1.1 ND Commerce Workforce Development Committee: Occupational Licensure Panel and Listening sessions | ND Commerce Workforce Development Committee: Occupational Licensure Panel-August 26 and Listening session-August 27 (Directors/Staff, Simonson SAAG attended)   |   |   |
| 8.1.2 APRN Licensure Compact-Adopted Revisions August 2020   | Reviewed the revised APRN Licensure Compact language as approved at the August 2020 National Council of State Boards of Nursing (NCSBN) Delegate Assembly. Presentations provided by staff at the ND Nurse Practitioner Association Annual Conference and the ND Nurses Association Annual Conference in September 2020 and questions answered. Joint meeting held Sept 23 with NCSBN legislative liaisons and Executive Directors from WY, ID, ND (the 3 states that previously enacted the compact). NCSBN recommends moving forward with new legislation and then repealing the obsolete APRN Licensure Compact. | Buettner motioned; Dragseth seconded to:<br><br><b>Approve the draft bill for the APRN Licensure Compact, as approved at the 2020 National Council of State Boards of Nursing Delegate Assembly, to pre-file with legislative council for the 2021 legislative session.</b> | Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, absent; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br>7 Yes, 0 No, 2 Absent.<br><b>Motion carried</b> |
| 8.1.3 Testifying: Legal Memo   | Simonson SAAG provided overview legal memo pertaining to testifying on legislative bills at committees for the Board Executive Director and officers.   |   |   |
| 8.2.1 LPN/RN Scope of Practice Guidance  | Staff reported few public comments regarding the document. Changes were made to remove the  | Holth motioned; Johnston seconded to:   | Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J.  |

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| (1:30pm Public Forum)   | section “Management of Nursing” as it was redundant and potentially confusing to licensees.   | <b>Adopt the revised draft version “RN and LPN Scope of Practice: Components of Nursing Comparison Chart”.</b>  | Hammer, absent; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br>7 Yes, 0 No, 2 Absent.<br><b>Motion carried</b>  |
| 8.2.2 Dialysis Tech: Request for Scope of Practice Expansion (1:45pm appointment)   | Maria Regnier, as a representative of Sanford Health, requested an expansion of the scope of the “trained and competent dialysis technician to include access of dialysis catheter to initiate dialysis and perform general catheter care”.<br>Ms. Regnier presented information related to this request and answered questions for the Board members.              | Johnson motioned; Dragseth seconded to:<br><br><b>Direct the Board staff to further explore the request for dialysis practice scope expansion and include an advisory panel for input.</b>  | Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, absent; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br>7 Yes, 0 No, 2 Absent.<br><b>Motion carried</b> |
| 8.3 ND Center for Nursing update: NDBON/NDCFN Joint Executive Committee Meeting to explore future support of workforce center | The Board reviewed the proposal and fee for group facilitation of a joint meeting of the NDBON and NDCFN executive committees.  | Johnston motioned; Johnson seconded to:<br><br><b>Accept the Impact Management Solutions Proposal for Group Facilitation with John Trombley for the NDBON and NDCFN Joint Executive Committee meeting to explore future support of ND workforce center; and pay half the service fee.</b> | Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, absent; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br>7 Yes, 0 No, 2 Absent.<br><b>Motion carried</b> |
| 9.1 Nursing Education Committee: Appointment of External Members  | One NEC external member’s term expires October 2020. The member is not eligible for a second term since no longer affiliated with nursing education in ND as required.<br><br>Board members reviewed applications, resumes, and personal statements for each of the applicants for the committee member position and selected one individual through ballot voting. | Froelich motioned; Buettner seconded to:<br><br><b>Approve the following appointment for external member to the Nursing Education Committee from October 2020 through October 2022: Deborah Cave, DNP, RN, CNE.</b>   | Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, absent; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br>7 Yes, 0 No, 2 Absent.<br><b>Motion carried</b> |
| 9.2 2020-2021 Approved Annual Retreat Date  | The annual Board retreat planning group ceased preparations for an October 2020 date amid a surge in COVID-19 case numbers in the state this fall out of an abundance of caution for the health and safety of Board members and staff.  | Dragseth motioned; Johnston seconded to:<br><br><b>Ratify the postponement of the 2020-2021 Annual Retreat to due to COVID 19 pandemic to (a later date prior to end of fiscal year / next fiscal year).</b>  | Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, absent; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br>7 Yes, 0 No, 2 Absent.<br><b>Motion carried</b> |
| 9.3 Appointment of Representative and Alternate   | NDBON was asked to appoint 1 representative and 1 alternate to comply with NDCFN bylaws, as 2 alternates were appointed July 2020. Nominations and appointments discussed.  | Johnson motioned; Holth seconded to:<br><br><b>Appoint Jane Christianson as representative and Wendi Johnston</b>   | Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, absent; M. Hammer,   |

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| Representative for the NDCFN  |   | <b>as the alternate representative for the NDCFN.</b>   | absent; Holth, yes; Johnson, yes; Johnston, yes.<br>7 Yes, 0 No, 2 Absent.<br><b>Motion carried</b>  |
| 9.4 Dakota Nurse Connection: Inquiry from Linda Young, SDBON Executive Director   | Linda Young, newly appointed South Dakota Board of Nursing (SDBON) Executive Director has provided notification of intent to end the collaborative publication of the Dakota Nurse Connection between the NDBON and SDBON when the 2021 contract with the publisher ends. The NDBON will need to contract separately for publication of the quarterly newsletter for licensees. | Buettner motioned; Dragseth seconded to:<br><br><b>Accept the South Dakota Board of Nursing request to separate the quarterly Dakota Nurse Connection into ND and SD publications effective at the end of the 2021 contract; and to move forward with a contract as a separate state publication with PCI publishing; and to title the publication: “North Dakota Nurse Connection”.</b>  | Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, absent; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br>7 Yes, 0 No, 2 Absent.<br><b>Motion carried</b>    |
| 10.1 Staff Updates  | Update provided related to office staffing, remote work, and workload concerns.   |   |  |
| 10.2 Staff FTE Request  | Discussed staff request for 1.0 FTE for licensing and technology to start February 1, 2021. The rationale included: 1) succession planning of 2 upcoming retirements; 2) 11 FTE part of rule promulgation fiscal note for fee increase over next 3 years; 3) high staff workload as evidenced by loss of vacation days and overage on hours worked for the majority of staff.   | Buettner motioned; Johnston seconded to:<br><br><b>Approve staff request for addition of 1 FTE effective February 2020 with the following rationale: 1) to align with the 2020 fee increase justification to legislative council; 2) to ensure adequate and timely succession planning of upcoming retirements of one Technology Specialist and one Compliance and Licensing Specialist, and 3) to assist with increased workload demands for duties related to licensing and information technology.</b> | Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, absent; J. Hammer, absent; M. Hammer, absent; Holth, yes; Johnson, yes; Johnston, yes.<br>6 Yes, 0 No, 3 Absent.<br><b>Motion carried</b> |
| Adjournment   | <b>Adjournment at 3:47 p.m.</b>   | Buettner motioned; Johnston seconded to:<br><br><b>Adjourn the meeting.</b>   |  |
| <b>3.0 Consent Agenda</b> (Ratifications and acknowledgements of requests and notifications to the NDBON)                 |   |   |  |
| 3.1 Meetings, conferences, committees-Board representation  |   |   |  |
| 3.1.1 NCSBN Annual Meeting and Delegate Assembly-August 12, 2020-Christianson, Pfenning, Bentz, Buchholz, Hanson attended |   |   |  |
| 3.1.2 NLC Commission and Executive Committees-August-Sept 2020-Pfenning attended  |   |   |  |
| 3.1.3 NLC Compliance Committee-Oct 7-Hanson   |   |   |  |

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- 3.1.4 Buchholz elected to NCSBN Leadership Succession Committee
- 3.1.5 Pfenning re-elected as Vice Chair of the Nurse Licensure Compact Executive Committee
- 3.1.6 Legislative Drafting Seminar-October 1-Pfenning, Bentz, SAAG Simonson
- 3.1.7 NDNA and ND Center for Nursing Open Forums September 29 & October 5, 2020- Christianson, Pfenning, Buchholz, Bentz, Hanson, Lund, Frovarp, SAAG Simonson attended
- 3.2 Notifications and Requests to the Board
  - 3.2.1 Request for research support/data approved through NCSBN IRB:
    - Athabasca University (Alberta, Canada)-nursing regulatory response to COVID 19
    - Harvard Kennedy School-drivers of disparities in HC project
  - 3.2.2 COVID Waiver Documents-NCSBN and CMS
- 3.3 Legal counsel
- 3.4 Unlicensed Assistive Person /Medication Assistant
  - 3.4.1 UAP renewal numbers
- 3.5 Licensure
  - 3.5.1 NCLEX RN Fiscal Year 2019-2020 Report
  - 3.5.2 NCLEX PN Fiscal Year 2019-2020 Report
- 3.6 Discipline
  - 3.6.1 Discipline statistics/case activity report
  - 3.6.2 NLC case log
- 3.7 Academic and Continuing Nursing Education
  - 3.7.1 Ratification of approval of continuing education for contact hours
  - 3.7.2 Recognized Distance Nursing Education Program Student Placements -Fall 2020 and 2019-2020 EOY Statistics
  - 3.7.3 Faculty Developmental Program October 2020 Updates
  - 3.7.4 Education Program Survey Schedule Fall/ Winter /Spring 2020-2021 Updates
  - 3.7.5 Dickinson State University, DON, AASPN and BSN Programs, Notification of a Change in Program Administration, Newly Appointed Nurse Administrator, August 28, 2020
  - 3.7.6 Graceland University, Lamon, IO and Independence, MO; Letter of Concern due to MSN NP Program student placements in ND without request for recognition and notification
- 3.8 Practice
- 3.9 Board Committees/meetings/staff presentations/DNC
  - 3.9.1 Finance Committee held April 20, 2020 meeting
  - 3.9.2 Nursing Education Committee- July 1, 2020; July 8, 2020; October 6, 2020. Next scheduled meeting January 12, 2021.
  - 3.9.3 Staff Time Away Policy and Procedure update

**The meeting recessed for 15 minutes break 10:20-10:35**

**Recessed for lunch 12:00 – 12:30pm**

**Adjourned at 3:47 pm motioned by Buettner and seconded by Johnston on 10/22/2020.**

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***Stacey Pfenning, Executive Director***

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Stacey Pfenning, DNP, APRN, FNP, FAANP

North Dakota Board of Nursing Executive Director

Approved by ND Board of Nursing 01/2021