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State of North Dakota

***BOARD
OF
NURSING***



July 1, 2014 – June 30, 2015

NORTH DAKOTA BOARD OF NURSING

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www.ndbon.org

2014-2015 ANNUAL REPORT

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NORTH DAKOTA BOARD OF NURSING

ANNUAL REPORT 2014-2015

MISSION STATEMENT

The mission of the North Dakota Board of Nursing is to assure North Dakota citizens quality nursing care through the regulation of standards for nursing education, licensure and practice.

Approved 5/91; 9/93; 11/95.

GOAL STATEMENTS

The North Dakota Board of Nursing has the following goals:

1. Public Protection Is Ensured Through Evidence-Based Regulation.
2. To purposely promote innovation in nursing through regulation and collaboration.
3. To collaborate with multiple stakeholders to plan for and address evolving healthcare delivery practices.
4. To prepare the ND Board of Nursing members and staff for leadership roles at the state and national level.
5. To engage nurses, public and stakeholders in accessing and utilizing NDBON resources.

VISION

The North Dakota Board of Nursing (Board) works creatively to address the public's need for safe and competent nursing practice. It accomplishes these actions through:

1. Openness to innovative approaches to regulation,
2. Monitoring and analyzing trends and changes in health care and regulation and
3. Anticipates planned changes in nursing regulation.

2014-2015 MEMBERS OF THE NORTH DAKOTA BOARD OF NURSING

Daniel Rustvang, RN (President)	Grand Forks, ND
Jane Christianson, RN (Vice President)	Bismarck, ND
Clara Sue Price, Public Member (Treasurer)	Minot, ND
Paula Schmalz, APRN	Fargo, ND
Janelle Holth, RN	Grand Forks, ND
Bonny Mayer, LPN	Minot, ND
Melissa Hanson, RN (resigned May 2015)	Bismarck, ND
Diane Gravely, LPN	Fargo, ND
Charlene Christianson, RN (term completed June 2015)	Carrington, ND

The Board of Nursing held six regular board meetings and one special meeting during 2014-2015. Minutes of board meetings are available on the website at www.ndbon.org.

The North Dakota Century Code 43-12.1-08 provides for the following duties of the Board of Nursing:

43-12.1-08. DUTIES OF THE BOARD. The board shall regulate the practice of nursing. Regulation of the practice of nursing must ensure that a person may not practice or offer to practice nursing or use titles of advanced practice registered nurse, specialty practice registered nurse, registered nurse, licensed practical nurse, or unlicensed assistive person, or titles of a similar nature which denote the practice of nursing to the general public unless licensed or registered as provided in this chapter.

1. **Enforce this chapter.**
2. **Adopt rules necessary to administer this chapter after collaborating and consulting with North Dakota nursing associations and other affected parties.**

No rule promulgation was completed by the Board of Nursing fiscal year 2014-2015.

In July 2014, the Board motioned to support the Bill Draft to add language to the NDCC to allow advanced practice registered nurses to perform a court ordered examination for involuntary treatment for addiction. The Board also motioned to adopt the Guidelines for Grandfathering APRNs by Endorsement consistent with the APRN Consensus Model.

In September 2014, the Board motioned to hire Cory Fong of the OdneySmart Firm to monitor legislation during the 2015 session beginning December 1, 2015 through April 30, 2015.

The Board members and staff were members of the following task forces/committees in 2014-2015:

- National Council State Boards of Nursing Committees and Task Forces
- Nurse Licensure Compact Administrators
- Prescription Drug Monitoring Program Committee
- Adhoc committees with a variety of stakeholders

3. **Appoint and employ a registered nurse to serve as executive director and approve any additional staff positions necessary to administer this chapter.**

During the fiscal year 2014-2015 the Board of Nursing staff included the following persons:

Constance Kalanek PhD, RN	Executive Director
Stacey Pfenning, DNP, APRN	Associate Director for Education & APRN Practice (appointed Executive Director March 2015)
Tammy Buchholz	Associate Director for Education (appointed June 1, 2015)
Karla Bitz, PhD, RN	Associate Director for Discipline (retired April 2015)
Melissa Hanson, MSN, RN	Associate Director for Discipline (appointed June 1, 2015)
Patricia Hill, BSN, RN	Assistant Director for Practice and Discipline
Julie Schwan	Administrative Services Coordinator I
Gail Rossmann	Technology Specialist II
Sally Bohmbach	Administrative Assistant II
Kathy Zahn	Administrative Assistant III
Brian Bergeson	Special Assistant Attorney General for the ND Board of Nursing

4. Establish fees and receive all moneys collected under this chapter and authorize all expenditures necessary to conduct the business of the board. Any balance of fees after payment of expenditures must be used to administer this chapter.

Fees for the 2014-2015 fiscal year were as follows:

Biennial Renewal of License Fee	RN	\$120.00
	LPN	\$110.00
Licensing Examination Fee	RN	\$110.00
	LPN	\$110.00
Licensing Endorsement Fee	RN	\$140.00
	LPN	\$140.00
Criminal History Record Check Fee		\$ 20.00
Advanced Practice License Application Fee		\$100.00
Prescriptive Authority Initial Application Fee		\$50.00
Advanced Practice Biennial Renewal Fee		\$40.00
Prescriptive Authority Biennial Renewal Fee		\$50.00
Verification of License Fee		\$30.00
Reactivation Fee		\$30.00
Transcripts for Graduates of Closed Nursing Programs		\$15.00
School Survey Fee		\$500.00
Out of State Program Recognition Fee		\$300.00
CE Approval for contact hours (CH)		\$30.00/1 CH
		\$60.00/2 CH
		\$90.00/3-6 CH
		\$120.00/7-10 CH
		\$160.00/11-13 CH
Reoccurring approve for CE		\$25.00
Unlicensed Assistive Person Registry App		\$30.00
Unlicensed Assistive Person Renewal Application		\$30.00
Reactivation of UAP or MA III		\$30.00
Medication Assistant Application III		\$40.00
NNAAP Testing Fee		\$120.00
Database lists		\$50.00 RNs
		\$20.00 LPNs
		\$15.00 APRNs
		\$12.00 RX Authority
Photocopies		.25 per page
Educational Presentations		\$100.00 per CH
Ethics Course		\$50.00

The Board of Nursing develops an annual budget for receipts and expenditures. A statement of the receipts and expenditures for 2014-2015 is found in Appendix II. An audit of the receipts and expenditures is performed at the end of each fiscal year and submitted by the auditor to the Governor's office. Complete audit reports are available for review at the board office.

5. Collect and analyze data regarding nursing education, nursing practice, and nursing resources.

The ND Board of Nursing collaborates with ND Center for Nursing and provides funding for the operations. The ND Board of Nursing Executive Director is on the Board of Directors for ND Center for Nursing. North Dakota Board of Nursing Directors participate on ND Center for Nursing committees and workgroups.

Dr. Patricia Moulton, Executive Director for the ND Center for Nursing provided a presentation at the January 2015 Board meeting to review the Mid-point Strategic Plan Summary with the Board. The ND Center for Nursing is half way through implementation of the 2013-2016 strategic plan. Each project was reviewed along with the current status, key outcomes and next steps. Data collection projects during this year included the following:

- 2014 Long term care survey report
- 2014 Enhancing the work environment for ND nurses workgroup study
- 2015 Summary of findings ND preceptor survey
- 2015 APRN preceptor program evaluation summary
- 2015 Leadership team post-legislative session survey report

6. Issue and renew limited licenses or registration to individuals requiring accommodation to practice nursing.

NDAC chapter 54-02-09 related to a limited license became effective September 1, 1996. No individuals applied for a limited license for the fiscal year 2014-2015.

7. Establish a nursing student loan program funded by license fees to encourage individuals to enter and advance in the nursing profession.

The Nursing Education Committee met four times during the 2014-2015 fiscal year. The committee board members were: Melissa Hanson, RN, Janelle Holth, RN, and Jane Christianson, APRN. External committee appointments included: Sara Berger, RN, Janet Johnson, RN, Nicole Roed, RN and Judy Smith, RN.

NURSING EDUCATION LOAN DISBURSEMENTS PER FISCAL YEAR

The following table identifies the nursing education loan disbursements by program type and monetary awards for the last five years.

<i>Nursing Education Loans awarded for:</i>	<i>2010-2011</i>		<i>2011-2012</i>		<i>2012-2013</i>		<i>2013-2014</i>		<i>2014-2015</i>	
LPN Certificate Program	1	\$1000	1	\$530	1	\$550	1	\$800	1	\$800
LPN Associate Degree Prog	1	\$1000	0	0	4	\$4000	3	\$3200	3	\$3360
RN Associate Degree Program	5	\$10,000	1	\$1060	11	\$10,550	9	\$13,600	4	\$5760
RN Baccalaureate Degree Prog	15	\$21,548	31	\$32,330	26	\$30,900	19	\$28,640	27	\$45,456
Master's Degree Program	10	\$24,600	23	\$36,358	14	\$19,300	16	\$32,950	12	\$25,386
Doctoral Program	7	\$16,125	9	\$10,989	12	\$18,400	8	\$21,000	6	\$11,748
Refresher Course	0	0	0	0	0	0	0	0	0	0
Total	39	\$74,273	65	\$81,267	68	\$83,700	56	\$100,190	53	\$92,510

NURSING EDUCATION LOAN PROGRAM CANCELLATIONS PER FISCAL YEAR

Prior nursing education loans were cancelled in the last five years in the following manner:

<i>Cancellations:</i>	<i>2010-2011</i>	<i>2011-2012</i>	<i>2012-2013</i>	<i>2013-2014</i>	<i>2014-2015</i>
By Employment in N.D.	29	22	32	58	20
Partial Repayment/Partial Employment in ND	1	2	0	1	2
By Monetary Repayment	1	1	5	4	2
Cancelled - Military Deployment	0	0	0	0	1
Cancelled due to Death/Disability	0	0	0	0	0
Total	31	25	37	65	25

8. Establish a registry of individuals licensed or registered by the board.

TOTAL NUMBER OF LICENSED NURSES PER FISCAL YEAR

Nursing licenses expire on December 31. Total numbers of nurses licensed each fiscal year are as follows:

<i>Year</i>	<i>Fiscal Yr 2010-2011</i>	<i>Fiscal Yr 2011-2012</i>	<i>Fiscal Yr 2012-2013</i>	<i>Fiscal Yr 2013-2014</i>	<i>Fiscal Yr 2014-2015</i>
Registered Nurse	11431	12219	12810	13349	13464
Advanced Practice only- (RN in other compact state)	51	55	64	87	126
Licensed Practical Nurse	3667	3694	3744	3752	3797
Total Nurses Licensed	15,149	15,968	16,618	17,188	17,387

TOTAL NUMBER OF UNLICENSED ASSISTIVE PERSON STATISTICS PER FISCAL YEAR

Effective April 1, 2004 unlicensed assistive person registration were subject to renewal on or before June thirtieth of the second year and every two years thereafter. The active unlicensed assistive person registry statistics per fiscal year are as follows:

	<i>2010-2011</i>	<i>2011-2012</i>	<i>2012-2013</i>	<i>2013-2014</i>	<i>2014-2015</i>
Total	4017	418	620	694	692

9. Report annually to the governor and nursing profession regarding the regulation of nursing in this state.

The board prepares an annual report for the governor and publishes it on the ndbon.org website.

10. Conduct and support projects pertaining to nursing education and practice.

- See page 4, “Collect and analyze data regarding nursing education, nursing practice, and nursing resources”.
- Board of Nursing Executive Director collaborated with the ND Nurse Practitioner Association to develop and publish a journal article titled, “Gaining Independent Prescriptive Practice: One State’s Experience in Adoption of the APRN Consensus Model.” The publication detailed the steps taken in North Dakota for gaining independent practice for APRNs and for other states to use as a model.
- In honor of the ND Board of Nursing 100th Year Anniversary, the Board collaborated with the ND Center for Nursing to conduct a conference on May 21, 2015, highlighting nursing practice. Conference objectives included the following:
 1. Describe a timeline of significant events related to the 100 year history of the Board of Nursing.
 2. Describe common stages in career development.
 3. List of principles for career advancement.
 4. Detail a self-directed career growth strategy.
 5. Discuss leading, exploring, and sharing of emerging roles in professional nursing throughout the ages into the future.
 6. Understand the universal perspectives of ill and injured patients.
 7. Explore distinct communication difficulties from a patient’s viewpoint (narcotics, the names of medications, procedures, and tests are unfamiliar to those who are not Healthcare providers).
 8. Examine the best methods of communication with families and friends who are also suffering while their loved one is ill or injured.

ADMINISTRATION OF THE NATIONAL NURSE AIDE ASSESSMENT PROGRAM

The NNAAP Examination is a nationally administered certification program. NNAAP is an assessment instrument to determine competency for eligibility and enrollment on the North Dakota certified nurse aide registry. Pearson Vue, a leading international educational publisher and assessment company continues to provide testing services for the North Dakota Board of Nursing. The NNAAP examination was previously co-developed and maintained by both Pearson VUE and NCSBN (National Council State Boards of Nursing). As of January 2009 NCSBN purchased the NNAAP examination and going forward will be developed and maintained solely by NCSBN.

(NNAAP) TESTING SUMMARY PER FISCAL YEAR

Year	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Written/Oral	1306	1303	1316	1267	1191
Manual	1300	1293	1324	1120	1237

11. Adopt and enforce administrative rules to allow nurses licensed by another state to receive short term clinical education in North Dakota health care facilities.

The board did not receive any requests for short-term clinical education licensure waiver in 2014-2015.

12. Adopt and enforce rules for continuing competence of licensees and registrants.

Course #	Course Name	Sponsor	Date
1177	Nicotine Dependence Conference	Trinity Health Minot	July 10-11, 2014 June
1178	Infection Prevention Series	ND Department of Health Bismarck	July 2014 – July 2015 June
1179	2014 ND State Immunization Conference (8 CH)	UND Conference Services Office of Extended Learning GF	July 15 & 16, 2014 June
1180	2014 ND State Immunization Conference (11 CH)	UND Conference Services Office of Extended Learning GF	July 15 & 16, 2014 June
1181	Prevention of Skin Breakdown	ND Veterans Home Lisbon	Reoccurring June
1182	Insulin Pumps	Blue Cross Blue Shield of ND Fargo	July 31, 2014 July
1183	Heart Failure – Back To The Basics: Reducing The Risk for Admission	Villa Maria Fargo	Reoccurring July 3, 2014 – July 3, 2016
1184	Empowering Mothers to Breastfeed with Tools to Succeed	ND Department of Health Bismarck	Reoccurring Jul 14, 2014 –Jul 14, 2016
1185	Supporting Breastfeeding: A Public Health Initiative	ND Department of Health Bismarck	Reoccurring Jul 14, 2014– Jul 14, 2016
1186	Injury Prevention and Control Conference	ND Department of Health Bismarck	October 1 & 2, 2014 July
1187	Safe Travel for All Children: Transporting Children with Special Health Care Needs	ND Department of Health Bismarck	August 12 & 13, 2014 July
1188	Review of Age Related Changes & Promoting Effective Communication in LTC	Sanford Continuing Care Center Mandan	August 7 & 11, 2014 July
1189	ND Healthcare Emergency Preparedness Conference	ND Long Term Care Association Bismarck	August 21, 2014 July
1190	Parkinson’s Disease Conference	Struthers Parkinson’s Center Golden Valley, MN	September 11, 2014 August
1191	Antidepressants	Northeast Human Service Center Grand Forks	September 17, 2014 August
1192	Disease 101 Workshop	Division of Disease Control Bismarck	September 16, 2014 August
1193	Signs and Symptoms of ADHD	ND Department of Human Services - Bismarck	September 11, 2014 August

Course #	Course Name	Sponsor	Date
1194	NDLTCA Fall Professional Development Conference - Up With Life – Part 2	ND Long Term Care Association Bismarck	September 15-18, 2014 August
1195	Depression in the Elderly: An Overview of the Disease and Current Treatment Options	Sanford Continuing Care Center Mandan	Reoccurring Aug 27, 2014 – Aug 2016
1196	Northern Plains Conference on Aging and Disability	MSCTC Custom Training Services - Moorhead MN	October 1-2, 2014 August
1197	Solving Breastfeeding Mysteries With Lisa Marasco, MA, IBCLC	Fargo Moorhead Area Breastfeeding Association Fargo Cass Public Health - Fargo ND Dept of Health - ND Board of Diabetic Practice - Bismarck	October 23, 2014 August
1198	HIV.STD.TB Viral Hepatitis Symposium	ND Department of Health Bismarck	September 17-18, 2014 August
1199	Keeping the Patient at the Center	Intelligent Insights Fargo, ND	September 22, 2014 September
1200	ND Board of Nursing Retreat	ND Board of Nursing	September 24, 2014 September
1201	Bridging Cultures in Rural Behavioral Health Curriculum	ND Rural Behavioral Health Network - Bismarck	Reoccurring Jun 1, 2014–May 31, 2016
1202	40 Hours SANE Training	St. Joseph Med Ctr – Dickinson – Central Dakota Forensic Nurse Examiner Program - Bismarck	Reoccurring October 2014 – October 2016
1203	Advancements in Treatment of Mental Health In Children and Adolescents	Saint Sophie's Psychiatric Care Fargo	October 22, 2014 September
1204	Transforming and Improving Health and Health Care Through Quality Improvement, Evidence Based Practice and Nsg Research	ND Center for Nursing Fargo	October 23-24, 2014 September
1205	Creating Communities of Care: Responding to Violence in the Home	ND Council on Abused Women's Services - Bismarck	October 9, 2014 September
1206	Boot Camp for Evidence Based Practice	ND Center for Nursing Fargo	October 23, 2014 September
1207	Acute and Residential Provider Training for the North Dakota Under-21 Benefit	ND Department of Human Services - Bismarck	Reoccurring Oct 2014 – Oct 2016
1208	Diabetes and Oral Health	MSCTC - Custom Training Services - Moorhead, MN	December 2, 2014 September
1209	Perinatal Wellness: Risk Assessment and Treatment Options	UND Dept of Counseling Psychology & Community Services, Rural Psychology & Integrated Care (RPIC) – G.F.	October 26, 2014 October
1210	2014 Quality Forum – Putting the Pieces Together. . . Solving the Care Coordination Puzzle in North Dakota	Quality Health Associates of ND Minot	November 12, 2014 October
1211	Communicable Disease Issues in the School Setting	Fargo Cass Public Health Fargo	November 18, 2014 October
1212	Caring for the Critically Ill: 12-Lead Interpretation and Thrombolytics	West River Health Services Hettinger	Reoccurring Dec 2014 - Dec 2016
1213	A Coaching Approach to Paraprofessional Supervision	Valley Memorial Homes Grand Forks	Reoccurring Dec 2014 - Dec 2016
1214	SAGE: Roles of the Preceptor	ND Center for Nursing Fargo	Reoccurring Nov 2014 - Nov 2016
1215	Mental Health First Aid	Coal County Community Health Beulah	Reoccurring Nov 2014 - Nov 2016
1216	Advanced Heart Rhythms	West River Health Services Hettinger	Reoccurring Dec 2014 - Dec 2016
1217	Comprehensive Cancer Control Lunch and Learn Services	Division of Cancer Prevention & Control – ND Dept of Health Bismarck	Feb 1, 2015 - Jan 31, 2016 November

Course #	Course Name	Sponsor	Date
1218	Working with Families in Donation	Minnesota Lions Eye Bank St. Paul	Reoccurring Nov 2014 - Nov 2016
1219	Provision of High Quality Nursing Care	North Dakota Board of Nursing Bismarck	Reoccurring Nov 2014 - Nov 2016
1220	Medication Management - How to Reduce Hospital Readmissions	Thrifty White Pharmacy Plymouth, MN	Reoccurring Jan 2015 - Jan 2017
1221	Health Policy: Making a Difference in Your Profession Through Advocacy	ND Center for Nursing Fargo	Reoccurring Dec 2014 - Dec 2016
1222	Navigating the Complex Health System: A Primer for the Nurse	ND Center for Nursing Fargo	Reoccurring Dec 2014 - Dec 2016
1223	HIV/STD/TB/Hepatitis Lunch and Learn	Division of Disease Control ND Dept of Health - Bismarck	Jan 2015 - Dec 2015 December
1224	Strategies to Optimize Your Patient Satisfaction Scores	ND Hospital Association Bismarck	January 14, 2015 December
1225	CMS Nursing Standards 2015 Update: Ensuring Compliance with the Many Changes	ND Hospital Association Bismarck	January 29, 2015 December
1226	2014 Medication Standards and Safe Opioid Use Standards	ND Hospital Association Bismarck	January 30, 2015 December
1227	The Future of Nursing Leading Change, Advancing Health	ND Center for Nursing Fargo	Reoccurring Jan 2015 - Jan 2017
1228	Essential Communication Hearing Ourselves (ECHO)	ND Center for Nursing Fargo	Reoccurring Jan 2015 - Jan 2017
1229	EMTALA On-Call and 2015 Proposed Changes	ND Hospital Association Bismarck	January 12, 2015 December
1230	Antipsychotic (AP) Medications	ND Department of Human Services - Grand Forks	January 21, 2015 December
1231	Crisis Intervention Training	Blue Cross Blue Shield Fargo	January 21, 2015 December
1232	Critical Care Nursing Skills	West River Health Services Hettinger	Reoccurring Feb 2015 – Feb 2017
1233	Accountability, Turn Limited Resources Into Results	Heart of America Medical Center Rugby	March 18, 2015 January
1234	Disaster Behavioral Health: Providing a Psychologically Supportive Response to a Disaster	University of Minnesota School of Public Health Minneapolis	March 19, 2015 January
1235	Nursing Connections in Social Media	North Dakota Board of Nursing Bismarck	February 16, 2015 January
1236	Maintaining Mental Health of Nurses	North Dakota Board of Nursing Bismarck	April 20, 2015 January
1237	Dakota Eye Institute Education Day	Dakota Eye Surgery Center Bismarck	February 13, 2015 January
1238	Advancements in Treatment of Mental Health In Children and Adolescents	Saint Sophie's Psychiatric Care Fargo	March 5, 2015 January
1239	The Brain Connection	District 1 ND Nurses Association Sigma Theta Tau International Honor Society of Nursing - Minot	April 17, 2015 January
1240	ACLS Heart Rhythms	West River Health Services Hettinger	February 19, 2015 January
1241	P.A.R.T.N.E.R. Project for Parkinson's Disease	Dakota Medical Foundation National Parkinson's Foundation of MN/ND	Reoccurring Jan 2015 - Jan 2017
1242	Palliative Care: It's Not Just About Hospice	ND Hospice Association Grand Forks, ND	February 24, 2015 January
1243	Rights and Responsibilities of the Individual - Challenging Standards	ND Hospital Association Bismarck	March 10, 2015 February
1244	Record of Care - Challenging Standards	ND Hospital Association Bismarck	March 24, 2015 February

Course #	Course Name	Sponsor	Date
1245	ABC's of Blood Transfusion	Oakes Hospital Oakes	February 19, 2015 February
1246	Immunization Program VFC Provider Education	ND Department of Health Bismarck	Reoccurring Feb 2015 – Feb 2017
1247	Quality Assurance/Performance Improvement (QAP) 101	Quality Health Associates	March 19, 2015 February
1248	Annual Research Day: Bits and Pieces – Research From Local Nurse – Leader/ Researchers	Sigma Theta Tau International Kappa Upsilon Chapter University of Mary - Bismarck	March 16, 2015 February
1249	Immunization Program Lunch and Learn	Quality Health Associates of North Dakota - Minot	May 1, 2015 - Ap 30, 2016 February
1250	Nursing Leadership Academy	MN State Comm & Tech College Moorhead	Reoccurring April 2015 - April 2017
1251	Creating Successful Nurse Leaders NADONA Of ND 21 st Annual Conference	ND National Association of Directors of Nsg Administration) Fargo	March 25 & 26, 2015 March
1252	Motivational Interviewing	Blue Cross Blue Shield Fargo	Reoccurring Feb 2015 – Feb 2017
1253	Mind Matters Conference on Brain Injury	UND Center for Rural Health Grand Forks	March 31 – April 1, 2015 March
1254	A Positive Approach to Caregiving	Valley Memorial Foundation Valley Memorial Homes Grand Forks	May 27 & May 28, 2015 March
1255	2015 Cancer Care Conference	MN State Comm & Tech College Moorhead	April 24, 2015 March
1256	Medical Emergencies: The First Five Minutes	MN State Comm & Tech College Moorhead	Reoccurring April 2015 - April 2017
1257	TRA-CCS: Alcohol Withdrawal	Hennepin County Medical Center Minneapolis, MN	Feb 2015 - Sept 2015 March
1258	North Dakota Critical Access Hospital Quality Meeting	UND Center for Rural Health Grand Forks	April 22, 2015 March
1259	NDBON: Celebrating 100 Years of Nursing Excellence: Past, Present, and Future	North Dakota Board of Nursing Bismarck	May 21, 2015 March
1260	NDLTCA 38 TH Annual Convention & Trade Show	ND Long Term Care Association Bismarck	April 29 – May 1, 2015 March
1261	Gero Nursing Conference Providing Care with Dignity and Compassion for Older Adults	NDSU Department of Nursing Fargo	April 10, 2015 March
1262	40 th Annual ND EMS Association EMS Rendezvous Conference and Tradeshow	ND Emergency Medical Services Association - Bismarck	April 9-11, 2015 March
1263	NDLTCA ICD-10-CM Workshop	ND Long Term Care Association Bismarck	June 8 and June 11, 2015 March
1264	MDS 3.0: Understanding the MDS 3.0 & Coding Rules and RUG IV PPS System	ND Long Term Care Association Bismarck	June 9 and June 10, 2015 March
1265	Seizure Smart Schools	Epilepsy Foundation St. Paul, MN	May 12, 2015 March
1266	Seizure Recognition and Response	Epilepsy Foundation St. Paul, MN	Reoccurring Mar 2015 - Mar 2017
1267	CMS Medical Records	ND Hospital Association Bismarck	April 13, 2015 April
1268	Standing Orders	ND Hospital Association Bismarck	April 20, 2015 April
1269	Managing Alzheimer/Dementia Patients in the Acute Care Setting	ND Hospital Association Bismarck	April 23, 2015 April
1270	Informed Consent	ND Hospital Association Bismarck	April 27, 2015 April

Course #	Course Name	Sponsor	Date
1271	2015 NDAPA Primary Care Seminar	Office of Extended Learning UND - Grand Forks	April 30, 2015 April
1272	2015 NDAPA Primary Care Seminar	Office of Extended Learning UND - Grand Forks	May 1, 2015 April
1273	Substance Abuse and It's Effect on Home Visiting	Prevent Child Abuse ND Bismarck	April 17, 2015 April
1274	Radiation Oncology	Noridian Healthcare Solutions Fargo	April 15, 2015 April
1275	Hearts and Hands: Building Partnerships Between Rural Domestic Violence Service Providers & Faith Community	First Lutheran Memorial Fund Bottineau	June 11, 2015 April
1276	Parents LEAD Program	ND School Nurses Organization Fargo	April 21, 2015 April
1277	BEERS Criteria Review: Identify Potentially Inappropriate Medication Use in the LTC Setting	Sanford Continuing Care Center Mandan	Reoccurring May 4, May 5, and May 6, 2015
1278	Project ACE Conference	Community Action Partnership SW Coalition of Safe Communities - Dickinson	April 28, 2015 April
1279	STOP Sexual Assault Training	STOP Training Committee & CAWS North Dakota - Bismarck	Reoccurring April 2015 - April 2017
1280	STOP Domestic Violence Training	STOP Training Committee & CAWS North Dakota - Bismarck	Reoccurring April 2015 - April 2017
1281	Screening, Brief Intervention, and Referral to Treatment (SBIRT) Training	UND Department of Nursing Grand Forks	Reoccurring May 2015 - May 2017
1282	Post-Conference "Tobacco Cessation" Workshop	Altru Health System Grand Forks	April 22, 2015 April
1283	Pediatric Sexual Assault Nurses Examiner Training (1)	Children's Advocacy Centers of North Dakota - Bismarck	May 18-21, 2015 April
1284	Pediatric Sexual Assault Nurses Examiner Training (2)	Children's Advocacy Centers of North Dakota - Bismarck	May 18-21, 2015 April
1285	Birthing Facility Immunization Recommendations	ND Dept of Health - Division of Disease Control - Bismarck	Reoccurring April 2015 - April 2017
1286	North Dakota Flex CAH Pre Conference	UND Center for Rural Health Grand Forks	June 2, 2015 April
1287	TRA-CCS: Mild Traumatic Brain Injury	Trauma & Critical Services Hennepin County Medical Center Minneapolis	March 18 – September 18, 2015
1288	Pediatric Advanced Life Support (PALS)	Anne Carlsen Center Jamestown	Reoccurring May 2015 - May 2017
1289	Integrated Dual Disorder Treatment (IDDT) Training	Southeast Human Service Center Fargo	Reoccurring Jan 2015 – Jan 2017
1290	Integrated Dual Disorder Treatment (IDDT) Training	Southeast Human Service Center Fargo	Reoccurring Jan 2015 – Jan 2017
1291	TRA-CCS: The Violent Patient	Trauma & Critical Care Outreach Hennepin County Medical Center Minneapolis	Reoccurring May 2015 - May 2017 May
1292	North Dakota Breastfeeding – Friendly Skills Training	Nutrition and Dietetics UND - Grand Forks	June 2015 - June 2017 May
1293	CMS Discharge Planning and Worksheet	ND Hospital Association Bismarck	May 19, 2015 May
1294	Encompassing American Indian Culture in Healthcare	North Dakota State University Fargo	May 28-29, 2015 May
1295	Motivational Interviewing Basic Training	Fargo Cass Public Health Fargo	June 17, 2015 May
1296	From Your Phone Call to a New Life, Organ, Tissue, and Eye Donation	Life Source Organ and Tissue Donation - Mahnomon, MN	Reoccurring May 2015 - May 2017

APPROVED CONTINUING EDUCATION PROGRAMS

<i>Year</i>	<i>Fiscal Yr. 2010-2011</i>	<i>Fiscal Yr. 2011-2012</i>	<i>Fiscal Yr. 2012-2013</i>	<i>Fiscal Yr. 2013-2014</i>	<i>Fiscal Yr. 2014-2015</i>
Approved Continuing Education Programs	76	58	81	103	119

CONTINUING EDUCATION AUDIT 2014

AUDIT LIST	TOTAL (that were audited)
LPN	54
RN	122
APRN	5
APRN with Prescriptive Authority	4
Total	185

CONTINUING EDUCATION AUDIT 2014 REPORT

Continuing education was mandated in 2003 for license renewal in North Dakota. Nurses are randomly selected for audit annually. During the 2014 renewal period, a request for audit was generated through the online renewal process to obtain a random sample of 185 nurses who renewed for the 2015 – 2016 licensure period and verified completion of 12 contact hours of continuing education. The 185 nurses were asked to submit documents to verify completion of the required contact hours for the previous 2 years by furnishing a copy of the verification of attendance for the earned contact hours. This number also reflected several license by examination renewal applicants. The majority of nurses chose to meet the continuing education requirements by obtaining the appropriate number of contact hours.

LPN IV Therapy Courses Approved 2014-2015:

- No LPN IV courses required approval for 2014-2015.

RN/LPN Refresher Courses Approved 2014-2015:

- No RN/LPN refresher courses required approval for 2014-2015.

13. Adopt and enforce rules for nursing practices. See page 3, “Adopt rules necessary to administer this chapter after collaborating and consulting with North Dakota nursing associations and other affected parties”.

14. Issue practice statements regarding the interpretation and application of this chapter.

Revisions: Aesthetic cosmetic and dermatological procedures by licensed nurses (July 2014)
RN & LPN scope of practice in the utilization of prescription protocols in clinical settings (Sept 2014)

43-12.1-09 Initial licensure and registration. The board shall license and register nursing applicants. The board shall adopt rules establishing qualifications for initial licensure and registration.

The Board of Nursing contracts with the National Council of State Boards of Nursing, Inc. to use the NCLEX-RN® examination and NCLEX-PN® examination. Computerized adaptive testing is the method used to administer the NCLEX-RN® examination and NCLEX-PN® examination. The Board provides the nursing program faculty information regarding the application and registration process for NCLEX® examinations to North Dakota nursing students throughout 2012-2013.

A biennial license cycle is followed for registered nurses and licensed practical nurses. Newly licensed nurses shall receive a license expiring on December thirty-first of the following licensure year. The Board of Nursing maintains a permanent electronic file of licenses or registrations issued to registered nurses, licensed practical nurses and the unlicensed assistive person. The file is open to the public.

NEW LICENSES ISSUED BY FISCAL YEAR

<i>Registered Nurse</i>	<i>Fiscal Yr 2010-2011</i>	<i>Fiscal Yr 2011-2012</i>	<i>Fiscal Yr 2012-2013</i>	<i>Fiscal Yr 2013-2014</i>	<i>Fiscal Yr 2014-2015</i>
Examination	557	616	590	574	614
Endorsement	625	727	726	763	812
<i>Licensed Practical Nurse</i>	<i>2010-2011</i>	<i>2011-2012</i>	<i>2012-2013</i>	<i>2013-2014</i>	<i>2014-2015</i>
Examination	289	273	341	296	272
Endorsement	90	139	141	137	146
Total	1561	1755	1798	1770	1844

TOTAL NUMBER OF LICENSED NURSES PER FISCAL YEAR

<i>Year</i>	<i>Fiscal Yr 2010-2011</i>	<i>Fiscal Yr 2011-2012</i>	<i>Fiscal Yr 2012-2013</i>	<i>Fiscal Yr 2013-2014</i>	<i>Fiscal Yr 2014-2015</i>
Registered Nurse	11431	12219	12810	13349	13464
Advanced Practice only- (RN in other compact state)	51	55	64	87	126
Licensed Practical Nurse	3667	3694	3744	3752	3797
Total Nurses Licensed	15,149	15,968	16,618	17,188	17,387

TOTAL ADVANCED PRACTICE LICENSURE BY FISCAL YEAR

<i>Year</i>	<i>Fiscal Yr 2010-2011</i>	<i>Fiscal Yr 2011-2012</i>	<i>Fiscal Yr 2012-2013</i>	<i>Fiscal Yr 2013-2014</i>	<i>Fiscal Yr 2014-2015</i>
Certified Registered Nurse Anesthetist (CRNA)	300	323	329	335	344
Certified Nurse Midwife (CNM)	11	12	14	16	17
Clinical Nurse Specialist (CNS)	44	45	46	44	44
Nurse Practitioner (NP)	445	509	563	651	657
Clinical Nurse Specialist/Nurse Practitioner (CNS, NP)	4	5	4	4	4
Nurse Clinician (NC)	2	2	2	2	2
CRNA, NP	1	1	0	0	0
CNM, NP	-	1	1	2	2
Total	807	898	959	1054	1070

TOTAL SPECIALTY PRACTICE LICENSURE BY FISCAL YEAR

<i>Year</i>	<i>Fiscal Yr 2010-2011</i>	<i>Fiscal Yr 2011-2012</i>	<i>Fiscal Yr 2012-2013</i>	<i>Fiscal Yr 2013-2014</i>	<i>Fiscal Yr 2014-2015</i>
Specialty Practice RN	5	6	5	4	5

TOTAL NUMBER OF NEW UNLICENSED ASSISTIVE PERSONS PER FISCAL YEAR

Initial registry listing will be subject to renewal on or before June thirtieth of the second year and every two years thereafter. The North Dakota Board of Nursing transferred the Unlicensed Assistive Person Registry to the North Dakota Department of Health effective July 1, 2011 as a result of a legislative change required by HB 1041. The active unlicensed assistive person registry statistics per fiscal year are as follows:

<i>Year</i>	<i>2010-2011</i>	<i>2011-2012</i>	<i>2012-2013</i>	<i>2013-2014</i>	<i>2014-2015</i>
Total	2345	100	128	164	278

TOTAL NUMBER OF MEDICATION ASSISTANTS PER FISCAL YEAR

The Medication Assistant registration is issued to correspond with the applicant registration as an unlicensed assistive person. The North Dakota Board of Nursing transferred the Medication Assistant I & II Registry to the North Dakota Department of Health effective July 1, 2011 as the result of a legislative change required by HB 1041.

<i>Year</i>	<i>2010-2011</i>	<i>2011-2012</i>	<i>2012-2013</i>	<i>2013-2014</i>	<i>2014-2015</i>
Board of Nursing Registry Medication Assistant	593	162	211	216	184
Health Department Medication Assistant	1672	NA	NA	N/A	N/A
Combined Total	2265	162	211	216	184

43-12.1-09.1 NURSING LICENSURE OR REGISTRATION – CRIMINAL HISTORY RECORD CHECKS (CHRC)

The Board was granted the authority to require criminal history record checks in 2007. The process was implemented July 2008. All initial applicants after July 2008 have been required to submit to a CHRC.

<i>Year</i>	<i>2010-2011</i>	<i>2011-2012</i>	<i>2012-2013</i>	<i>2013-2014</i>	<i>2014-2015</i>
Total fingerprint cards sent	1827	N/A	N/A	N/A	N/A
Completed results	1820	2168	2254	2228	2502

43-12.1-14 Grounds for Discipline – Penalties.

The Disciplinary Review Panel comprised of the executive director, RN directors, and special assistant attorney general, review and investigates all requests for investigation. Disciplinary action is taken by the board and may include acceptance of a stipulated settlement, conducting a board hearing, or dismissal of the request for lack of evidence.

INVESTIGATIVE AND DISCIPLINARY STATISTICS (RN/LPN/UAP) BY FISCAL YEAR

DISCIPLINARY ACTION	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15
Reprimand	19	40	59	41	28
Probation	13	3	5	9	11
Suspension	14	11	19	17	7
Emergency Suspension	-	12	8	13	8
Suspension Stayed	3	2	1	2	--
*Surrender	17	11	6	7	19
Revocation	0	0	1	0	--
Denial of License/Reg	3	4	2	4	6
Cease and Desist	-	1	2	3	5
NLC Privilege	0	0	3	0	1
PRACTICE BREAKDOWN CATEGORIES					
	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15
Medication Administration	10	10	12	2	6
Documentation	9	8	6	4	4
Attentiveness/Surveillance	3	2	2	0	1
Clinical Reasoning	5	4	8	3	5
Interpretation of authorized provider's orders	4	9	10	4	2
Intervention	1	3	1	0	--
Prevention	0	0	0	0	1
Professional responsibility/ patient advocacy	10	13	13	10	28
INTENTIONAL MISCONDUCT OR CRIMINAL BEHAVIOR					
	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15
Changed/falsified charting	1	1	1	2	4
Criminal conviction	5	3	1	6	4
Deliberately cover up error	1	0	1	2	--
Fraud	3	5	8	6	4
Patient abuse	0	0	1	1	1
Theft (include drug diversion)	10	11	14	20	23
Other	0	1	0	0	1
OTHER VIOLATIONS					
	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15
Action in Another Jurisdiction	4	5	4	2	--
Alcohol/Drug Abuse/Dependency	7	6	2	6	5
Failure to Adhere to CE Requirements	1	0	0	0	--
Practicing Without a License/Registration	7	18	28	20	--
Violation of Board Order	2	4	5	7	2
**Violation of WIP	5	3	2	0	--
Failure to comply with investigation	0	2	0	0	--
Other	2	0	1	0	--
INVESTIGATIVE/NON-DISCIPLINE DISPOSITION					
	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15
Positive Response	143	109	106	137	112
PVR's Received	184	178	154	197	147
Dismissal	22	41	45	45	21
Letter of Concern	96	28	34	48	46

* NDAC 54-02-07-05.3 Amended April 1, 2014. New terminology is Surrender of license or registration. No longer described as Voluntary Surrender.

** NDAC 54-09 Workplace Impairment Program was repealed effective January 1, 2014.

43-12.1-17 Nursing Education Programs.

The board shall adopt and enforce administrative rules establishing standards for nursing education programs leading to initial or advanced licensure. In-state programs must be approved by the board. Out-of-state programs must be approved by the state board of nursing of the jurisdiction in which the program is headquartered. The board shall approve, review, and reapprove nursing education programs in this state. The board may not require a statement of intent as part of the approval process under this section.

2014-2015 Surveys of the following existing programs for continued full approval:

- November 2014, Granted full approval of the University of Jamestown Bachelor of Science in Nursing program until November 2019, as the Onsite Survey completed November 4-5, 2014 found the University of Jamestown Bachelor of Science in Nursing program in substantial compliance with the NDAC 54-03.2. Standards of nursing education programs. The Board also required the University of Jamestown Nurse Administrator submit a compliance report related to 54-03.2-04-07. Preceptors and NDAC 54-03.2-05-01. Student Policies and schedule a Focused Onsite Survey by April 1, 2015 to be completed by the May 22, 2015 Board meeting.
- January 2015, Granted full approval of the Concordia College Bachelor of Arts Nursing program, Moorhead, MN until January 2020, as the Interim Paper Survey completed January 2015 found the Concordia College Bachelor of Arts Nursing program in substantial compliance with the NDAC 54-03.2. Standards of nursing education programs.
- March 2015, Granted continued full approval of the Bachelor of Science in Nursing program until November 2019, as granted November of 2014, as the Focused Onsite Survey completed March 19, 2015 found the University of Jamestown Bachelor of Science in Nursing program in full compliance with NDAC 54-03.2.

2014-2015 Granted an extension of the following existing program for continued full approval:

- November 2015, Granted Concordia College Bachelor of Arts Nursing program, Moorhead, MN, an extension of full approval from November 2014 to January 30, 2015 and required submission of an Interim Paper Survey with a deadline of December 2014.

2014-2015 Major Programmatic changes presented to the board for approval:

- July 2014, Approved the Dakota Nursing Program request for programmatic changes related to program mission, philosophy, program outcomes and student learning outcomes, as the program has full approval from the NDBON and the programmatic changes are in compliance with NDAC 54-03.2-06-02.
- November 2014, Approved the University of Jamestown request for programmatic changes of the baccalaureate degree nursing education program related to NCLEX Success course addition to address NCLEX pass rates of the program, as the program has full approval from the NDBON and the programmatic changes are in compliance with NDAC 54-03.2-06-02.
- November 2014, Approved the North Dakota State College of Science (ASN) Program request for programmatic changes related to initiation and commencement of outreach practical nursing program in the following rural communities: Oakes, Forman, Lisbon, Ellendale and Enderlin, Fall 2018, as the program has full approval from the NDBON and the programmatic changes are in compliance with NDAC 54-03.2-06-02.
- November 2014, Approved the Dakota Nursing Program request for programmatic changes related to program imitative to meet national accreditation recommendations regarding total credit hours for the practical nursing program, as the program has full approval from the NDBON and the programmatic changes are in compliance with NDAC 54-03.2-06-02.
- May 2015, Approved the University of Mary Bachelor of Science in Nursing program request for programmatic changes related to revision/redistribution of courses and credit hours to eliminate duplicate content in new curriculum, as the program has full approval from the NDBON and the programmatic changes are in compliance with NDAC 54-03.2-06-02.
- May 2015, Approved the North Dakota State College of Science (AASPN) program request for programmatic changes related to initiation and commencement of outreach practical nursing program in Fargo-Moorhead, Fall 2015 through December 2017.

PRACTICAL NURSING PROGRAM ENROLLMENT HISTORY

Year	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Dickinson State University (AASPN)	77	77	69	55	67
ND State College of Science (AASPN)	114*	109*	102*	115*	121*
Sitting Bull College (ASPN)	14	8	19	15	20
United Tribes Tech College (AASPN)	25	26	6	34	22
Turtle Mountain Community College (AASPN)	12	22	29	9	5
Dakota Nursing Program PN (Certificate)	110	135	88	126	113
Totals	352	377	313	354	348

*Admits students every January and August. About every 3 years there is a Fargo outreach program, which extends 3 years.

REGISTERED NURSING PROGRAM ENROLLMENT HISTORY

Year	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Dickinson State University (BSN)	40	32	37	36	31
Jamestown College (BSN)	95	103	103	103	105
Sanford College (BSN)	137	150	147	186	0*
Minot State University (BSN)	103	91	139	159	172
Concordia College (BAN)	122	124	101	95	116
North Dakota State University (BSN)	191	196	191	183	521
University of Mary (BS)	153	164	157	156	187
University of North Dakota (BSN)	382	403	389	370	375
Dakota Nursing Program (AAS)	92	73	74	99	101
ND State College of Science (AS)	20	25	25	24	20
Totals	1335	1361	1363	1411	1628

*Program acquired by NDSU July 2014

GRADUATE LEVEL NURSING PROGRAM ENROLLMENT HISTORY

	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
North Dakota State University	46	45*	52	56	56
University of Mary	389	311**	44	43	45
University of North Dakota	206	315	176	176	202
Totals	641	671	272	275	303

*NDSU FNP Program was expanded to the DNP level 02/2011.

**University of Mary reported inclusion of all master's programs in 2011-12. (FNP, Nurse Educator, and Nurse Administrator)

Year	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
GRAND TOTAL (Enrollment All Programs)	2353	2409	1891	2040	2279

43-12.1-18. Nursing practice standards. Repealed.

NDCC 43-12.1-20 Continuing education requirements. Repealed.

NDCC 43-51-07 License compacts. 25 states in NLC

APPENDIX I

NURSING EDUCATION PROGRAMS APPROVED BY BOARD OF NURSING - JUNE 30, 2015
North Dakota Board of Nursing is the recognized approver of the nursing programs in ND
by the United States Department of Education

<i>Program Name and Director</i>	<i>Address</i>	<i>Type of Program</i>	<i>Term of Board Approval</i>	<i>Nat'l Nursing Organization for Accreditation</i>	<i>NCLEX® FY 13-14 Candidates Pass Rate</i>	<i>NCLEX® FY 14-15 Candidates Pass Rate</i>
North Dakota State University Dr. Carla Gross	136 Sudro Hall PO Box 6050 Fargo, ND 58108	Doctor of Nursing Practice	Full Approval through May 2017	CCNE	NA	NA
University of Mary Dr. Glenda Reemts	7500 University Dr. Bismarck, ND 58504	Masters Degree (Doctor of Nursing Practice initiated 2014)	Full Approval through November 2016	CCNE	NA	NA
University of North Dakota Dr. Darla Adams	430 Oxford St. Stop 9025 Grand Forks, ND 58201	Masters Degree	Full Approval through November 2020	CCNE	NA	NA
Dickinson State University Dr. Mary Anne Marsh	291 Campus Drive Dickinson, ND 58601-4896	Baccalaureate Degree	Full Approval through November 2016	ACEN*	90.91%	100%
University of Jamestown (formerly Jamestown College) Dr. Jacqueline Mangnall	Box 6010, Jamestown, ND 58401-6010	Baccalaureate Degree	Full Approval through November 2019	ACEN*	96.30%	82.05%
Sanford College of Nursing (acquired by NDSU July 2014) Dr. Karen Lathum	512 North 7 th St., Bismarck, ND 58501-4494	Baccalaureate Degree	Full Approval through March 2017	CCNE	92.59%	80% (Reflects remaining May 2014 graduates testing after program ended)
Minot State University Dr. Nicola Roed	500 University Ave W. Minot, ND 58707	Baccalaureate Degree	Full Approval through May 2016	ACEN*	92.68%	92.86%
University Of Mary Dr. Glenda Reemts	7500 University Drive, Bismarck, ND 58504	Baccalaureate Degree	Full Approval through May 2016	CCNE	78.57%	91.23%
University Of North Dakota Dr. Gayle Roux	430 Oxford St. Stop 9025 Grand Forks, ND 58201	Baccalaureate Degree	Full Approval Through November 2015	CCNE	84.17%	94.74%
North Dakota State University Dr. Carla Gross	136 Sudro Hall PO Box 6050 Fargo, ND 58108-6050	Baccalaureate Degree	Full Approval through May 2017	CCNE	89.66%	95.76%~
Concordia College Dr. Polly Kloster	901 South 8th Street Moorhead, MN 56562	Baccalaureate Degree	Full Approval through January 2020	CCNE	93.55% (as reported by MN BON)	100% (as reported by MN BON)

Dakota Nursing Program Julie Traynor, MS	Bismarck State College Lake Region State College Dakota College-Bottineau Williston State College Ft Berthold CC	Associate Degree - RN	Full Approval through March 2019	ACEN* Candidacy status seeking accreditation: BSC, DCB & LRCC	Total: 89.39% BSC -89.47% DCB -100% LRSC -100% WSC -88.46% FBCC-33.33%	Total 89.09% BSC-93.75% DCB – 80% LRSC –90.48% WSC – 92.11% FBCC- (program closed 7/13)
North Dakota State College of Science Barbara Diederick, MS	800 6 th St. North, Wahpeton, ND 58075-3602	Associate Degree - RN	Full Approval through May 2016	None	100%	93.75%
Dickinson State University Dr. Mary Anne Marsh	291 Campus Drive, Dickinson, ND 58601-4896	Associate Degree – PN	Full Approval through November 2016	ACEN*	93.33%	95.45%
North Dakota State College of Science Barbara Diederick, MS	800 6 th St. North, Wahpeton, ND 58075-3602	Associate Degree – PN	Full Approval through May 2016	ACEN*	94.44%	90.91%
United Tribes Technical College Evelyn Orth, MSN, MGMT	3315 University Dr., Bismarck, ND 58504-7596	Associate Degree – PN	Full Approval through November 2016	ACEN*	100%	94.12%
Sitting Bull College Dr. D'Arlyn Bauer	1341 92 ND Street, Fort Yates, ND 58538	Associate Degree – PN	Full Approval through November 2020	None	83.33%	100%
Turtle Mountain Community College Aleta Delorme, MSN, CNM	P.O. Box 340 Belcourt, ND 58316	Associate Degree - PN	Full Approval through May 2016	None	60%	60%
Dakota Nursing Program Julie Traynor, MS	Bismarck State College Lake Region State College Dakota College at Bottineau Williston State College Fort Berthold CC	Certificate PN	Full Approval through March 2019	None	97.10% Total BSC 100% DCB 100% LRSC 100% WSC 100% FBCC 0% (program closed 7/13)	97.18% Total BSC 90.48 DCB 100% LRSC 100% WSC 100%

*ACEN (Accreditation Commission for Education in Nursing) formerly NLNAC

~Reflects combined program pass rates for NDSU Fargo campus and NDSU Nursing at Sanford Health Bismarck campus (formerly Sanford College of Nursing)

APPENDIX II CONTINUED
FINANCIAL REPORTS
DETAILED STATEMENT OF REVENUES AND EXPENSES - BUDGET AND ACTUAL - page 2

		GENERAL FUND		
		Original and Final Budget	Actual	Variance
EXPENSES				
	Salaries	607,500	605,595	1,905
	Benefits	121,000	110,666	10,334
	EAP Program Premiums	150	145	5
	Health Insurance	94,300	92,278	2,022
	Life Insurance	100	111	(11)
	Workers Compensation & State Unemployment Tax	1500	546	954
	Staff Development Expenses	1,000	150	850
	<i>Total employee compensation & benefits</i>	<i>825,550</i>	<i>809,491</i>	<i>16,059</i>
	Board Staff Expenses	12,000	11,129	871
	Board Meeting Expenses	46,500	45,387	1,113
	Meeting Expenses	250	-	250
	<i>Total Board Expenses</i>	<i>58,750</i>	<i>56,516</i>	<i>2,234</i>
	Rent	32,820	32,820	0
	Phone Expense	6,000	4,567	1,433
	Office Supplies Expense	6,000	6,646	(646)
	Records Storage Expense	300	304	(4)
	Postage Expense	10,000	9,367	633
	Printing Expense	1,200	1,021	179
	Publications & Subscriptions	1,000	499	501
	Service contract	800	1,087	(287)
	Repairs & Parts	250	210	40
	Office Insurance	1,500	1,296	204
	Disciplinary Process	1,500	85	1,415
	NCSBN	6,000	6,000	0
	Bank Charges	100	43	57
	Audit Fees	8,500	8,500	0
	Legal Fees	48,000	50,332	(2,332)
	Consultant	10,000	26,624	(16,624)
	Technology Maintenance	6,850	3,289	3,561
	Online System Payments	24,000	23,230	770
	Equipment Expense	1,500	1,511	(11)
	Internet Service & Hosting	15,000	12,390	2610
	Office Maintenance	3,000	2,880	120
	Program Enhancements	10,000	4,509	5,491
	Administrative Rule Changes	2,500	-	2,500
	Miscellaneous	500	-	500
	Center for Nursing	259,800	248,970	10,830
	100 th Anniversary Celebration	25,000	20,313	4,687
	Depreciation Expense	0	29,100	(29,100)
	<i>Total Other Operating Expense</i>	<i>482,120</i>	<i>495,593</i>	<i>(13,473)</i>
	Total Expenses	1,336,420	1,361,600	4,820
	REVENUES OVER EXPENSES	\$ (63,355)	\$(86,432)	\$(2,717)

**APPENDIX III
STATEWIDE STATISTICS**

	Fiscal Yr 2012-2013		Fiscal Yr 2013-2014		Fiscal Yr 2014-2015	
CATEGORIES	LPN	RN	LPN	RN	LPN	RN
Licensed Nurses	3744	12810	3782	13349	3797	13464
Exam	341	590	296	574	272	614
Endorsement	141	726	137	763	146	812
Advanced Practice RN	0	959	0	1054	0	1070
Prescriptive Authority	0	558	0	670	0	647
GENDER STATISTICS						
Male	137	868	142	921	146	935
Female	3607	11942	3610	12428	3651	12529
ETHNIC						
African American	43	150	63	176	64	175
Asian	16	101	18	118	18	119
Asian Indian	31	47	28	47	29	48
Other Asian	9	89	9	104	9	105
Hispanic	35	75	33	73	35	75
Native American	100	142	105	154	105	156
Other	24	94	32	105	32	106
Pacific Islander	5	13	6	18	6	18
White not of Hispanic Origin	3481	12099	3458	12554	3499	12662
EMPLOYMENT						
Employed Full Time	2284	9310	2365	9806	2360	9792
Employed Part Time	817	2178	765	2074	813	2141
Not Employed	483	853	453	875	407	830
Nursing Volunteer	5	46	5	60	6	70
Per Diem	127	345	132	439	172	504
Retired	28	78	32	95	39	127
EMPLOYMENT SETTING						
Academic Setting	1	50	3	68	3	74
Ambulatory Care Clinic	301	819	325	901	347	983
Church	1	48	1	50	1	55
Correctional Facility	6	27	10	26	10	33
Government	60	279	67	293	72	315
Home Health	83	309	82	332	88	336
Hospital	543	6176	531	6278	559	6180
Insurance Claims/Benefits	4	203	6	275	5	325
Military	4	61	4	58	3	60
Nursing Home/Extended Care	1081	1034	1073	1045	1091	1041
Nursing Education	5	259	5	259	6	272
Occupational Health	17	74	19	107	17	111
Other	764	2124	786	2254	744	2237
Physicians Office	762	800	733	856	746	872
Policy/Planning/Regulatory/ Licensing Agency	1	6	1	8	1	5
Public/Community Health	49	335	40	328	43	334
School Health	23	68	26	76	20	87
Self Employed	12	61	13	62	15	72
Social Services	11	19	10	22	9	18
Temporary Agency	16	28	15	24	15	28
Volunteer	0	30	2	27	2	26

APPENDIX III CONTINUED

PRACTICE AREA	Fiscal Yr 2012-2013		Fiscal Yr 2013-2014		Fiscal Yr 2014-2015	
	LPN	RN	LPN	RN	LPN	RN
Anesthesia	0	291	0	289	0	308
Chemical Dependency	14	33	9	29	8	30
Community	15	35	18	50	22	68
Critical Care	11	685	10	726	12	703
Emergency Care	18	498	12	528	12	551
Family Practice	436	574	431	621	444	675
Geriatrics	1015	976	1003	989	1014	977
Home Health	66	295	62	316	65	309
Maternal Child	55	513	58	527	57	523
Medical/Surgical	275	1793	269	1789	278	1692
Mental Health	80	460	86	453	98	458
Neonatology	4	243	3	253	4	254
Nursing Administration	12	311	14	322	13	351
Occupational Health	10	57	17	97	16	110
Oncology	22	350	22	359	24	345
Other	1421	3892	1431	4131	1419	4196
Palliative Care	6	36	6	44	7	50
Parish	1	57	1	57	1	61
Pediatrics	94	305	99	322	97	299
Perioperative	15	546	12	554	12	564
Public/Community Health	47	307	41	294	43	308
Quality Assurance	11	147	11	160	12	160
Rehabilitation	58	166	59	159	65	155
School	20	125	30	132	28	142
Trauma	2	16	3	26	2	26
Women's Health	36	99	45	122	44	149
NURSING POSITION						
Advanced Practice RN	0	895	0	1054	0	1070
Advanced Practice w/ RN in other Compact State	0	64	0	87	0	126
Prescriptive Authority APRNs	0	558	0	670	0	647
Nurse Administrator	5	271	8	268	10	274
Nurse Consultant	2	189	3	215	3	233
Nurse Educator	6	314	7	329	7	342
Nurse Executive	0	42	1	43	1	52
Nursing Faculty	32	123	38	127	43	127
Nursing Manager	58	857	57	912	63	959
Office Nurse	641	621	628	656	622	697
Other	810	2192	834	2248	788	2340
Specialty Practice Nurse	0	5	0	4	0	3
Staff Nurse	2147	7158	2121	7343	2203	7225
Travel Nurse	42	122	55	150	57	161
EDUCATION						
Vocational Certificate/Diploma	1447	1145	1432	1068	1447	1045
Associate Degree	2177	2969	2204	3109	2216	3039
Bachelors in Nursing	11	6895	14	7210	20	7241
Bachelors in Other	101	251	94	272	105	277
Masters in Nursing	0	1074	0	1190	0	1290
Masters in Other	8	267	8	271	9	301

Doctorate in Nursing	0	81	0	105	0	124
Doctorate in Other	0	45	0	53	0	54
AP Post Basic Education	0	60	0	47	0	65
Post BS Anesthesia	0	23	0	24	0	28

**APPENDIX IV
FISCAL YEAR COUNTY DISTRIBUTION OF LICENSED NURSES**

County	Fiscal Yr 2012-2013		Fiscal Yr 2013-2014		Fiscal Yr 2014-2015	
	LPN	RN	LPN	RN	LPN	RN
Adams	11	45	10	45	10	45
Barnes	52	109	51	114	49	108
Benson	24	36	20	39	21	38
Billings	4	7	5	9	5	9
Bottineau	42	79	40	77	43	77
Bowman	10	40	9	41	10	41
Burke	5	18	5	18	5	18
Burleigh	289	1844	290	1913	294	1917
Cass	809	2771	812	2867	822	2871
Cavalier	33	41	30	40	29	37
Dickey	22	62	26	64	26	64
Divide	12	28	9	29	9	29
Dunn	14	26	13	23	12	24
Eddy	16	23	19	26	18	27
Emmons	10	34	8	38	8	39
Foster	16	55	20	55	20	55
Golden Valley	0	11	0	10	0	12
Grand Forks	299	978	311	1009	315	989
Grant	14	25	12	27	13	29
Griggs	25	18	25	19	25	19
Hettinger	6	22	6	21	6	19
Kidder	5	26	5	29	5	28
Lamoure	23	47	25	45	27	46
Logan	10	18	10	20	9	19
McHenry	22	70	17	68	19	67
McKenzie	22	42	22	42	24	43
McIntosh	27	48	26	55	26	54
McLean	48	117	40	113	39	112
Mercer	25	80	28	89	27	90
Morton	116	443	122	474	122	476
Mountrail	29	57	21	59	22	57
Nelson	27	39	27	37	27	39

APPENDIX IV CONTINUED

County	Fiscal Yr 2012-2013		Fiscal Yr 2013-2014		Fiscal Yr 2014-2015	
	LPN	RN	LPN	RN	LPN	RN
Oliver	4	10	4	13	3	16
Out of State	550	2917	596	3081	630	3216
Pembina	47	55	48	60	48	58
Pierce	29	48	28	44	28	47
Ramsey	77	119	75	119	76	120
Ransom	49	51	44	52	43	54
Renville	8	33	8	32	7	31
Richland	94	140	93	148	93	150
Rolette	52	109	50	110	49	111
Sargent	28	34	27	33	26	34
Sheridan	4	17	4	18	4	17
Sioux	6	14	10	16	8	16
Slope	3	2	4	2	3	2
Stark	118	285	113	306	112	304
Steele	6	27	7	26	8	25
Stutsman	109	305	108	307	108	303
Towner	14	31	13	29	13	27
Traill	53	103	45	103	46	105
Walsh	83	128	75	136	75	129
Ward	187	838	192	909	191	903
Wells	30	56	26	57	26	55
Williams	126	229	118	233	113	243
Total	3744	12810	3752	13349	3797	13464

**APPENDIX V
ND BOARD OF NURSING STRATEGIC PLAN
2014-2018
(Strategic Plan Progress Reports Attached)**

OUTCOME	TACTICS	ACTIVITIES
Goal 1: Public Protection Is Ensured Through Evidence-Based Regulation		
1. Proactively address the impact of the dynamic health care environment.	1. Monitor trend data on healthcare in North Dakota, regionally and nationally. 2. Monitor legislative activities related nursing practice.	1. Review Nurse Practices Act and Rules annually at the July Board Meeting. 2. Request an annual report from the NDCFN related research outcomes. 3. Monitor the impact of revisions of the NPA and rules related to licensure, practice, education and discipline.
2. Ensure the licensure and registration of qualified individuals for the practice of nursing.	1. Decrease number of nurses and Unlicensed Assistive Person/Technicians practicing without a current license or registration. 2. Improve the accuracy and efficiency of electronic enhancements to licensure/registration processes.	1. Comparison data of practicing without a license from other jurisdictions. 2. Enhance the use of electronic notification for employers and licensees and registrant
1. Ensure the nursing education programs prepare qualified candidates for licensure.	1. Evaluate standards and outcomes for nursing education programs.	1. Refine and implement the recognition process for distance nursing education programs. 2. Continue ongoing data collection on distance nursing education programs. 3. Continue to monitor all nursing education programs compliance with NDAC. 4. Evaluate the Faculty Development Program. 5. Review the current NCSBN CORE data r/t promising practices for nursing education programs.
1. Assure consumer protection through a solid, defensible, encumbrance monitoring program. 2. Assure consumer protection through a solid, defensible, investigative process.	1. Identify promising practices for encumbrance monitoring programs. 2. Identify promising practices for investigative processes.	1. Monitor national trends related to encumbrance monitoring programs. 2. Review the current NCSBN CORE data r/t promising practices. 3. Utilize TERCAP data to develop ongoing promising practices. 4. Participate in the NCSBN project related to utilization of the regulatory decision pathway tool in investigations.

OUTCOME	TACTICS	ACTIVITIES
Goal 2: To purposely promote innovation in nursing through regulation and collaboration		
1. Assure innovation in practice provides the public benefits without regulatory barriers.	1. Enhance communication among regulatory boards, nursing organizations, education organizations, and policy makers.	1. Representation of nursing regulation in policy development. 2. Promote regulatory awareness of education, practice, licensure and discipline.
2. Be proactive and innovative in addressing issues related to the availability of nursing resources.	1. Continue participation in state, regional, national and international initiatives to support a competent and mobile nursing workforce.	1. Utilize data from state, regional, national and international workforce initiatives on an ongoing basis. 2. Continue to assist and support in the establishment of innovations to provide safe nursing care. 3. Monitor the trends of all levels of nursing practice (LPN, RN, APRN)

Goal 3: To collaborate with multiple stakeholders to plan for and address evolving healthcare delivery practices		
1. Promote the establishment of coalitions with professional organizations and policy makers.	1. Enhance communication and collaboration between the NDBON and other entities.	1. Board Members contact policy makers on legislative issues. 2. Establish communication processes for maintaining contact with legislators and stakeholders.

Goal 4: To prepare the ND Board of Nursing members and staff for leadership roles at the state and national level		
1. Ensure Board Members and staff opportunities for leadership development.	1. Design a structured format for Board Member role development. 2. Clarify leadership roles at NDBON, state and national level, Executive Officers, and Committee Chairs. 3. Increase NDBON attendance and active participation at the state and national level.	1. Evaluate the orientation process for new Board members to include the mentor process. 2. Develop position descriptions for leadership roles on the NDBON. 3. Encourage NDBON committee participation, NCSBN committee attendance, and involvement in other relevant state/local/regional/national groups. 4. Develop a succession plan for the board and executive director. 5. Ensure board and staff participation at the national and state level.

OUTCOME	TACTICS	ACTIVITIES
Goal 5: To engage nurses, public and stakeholders in accessing and utilizing NDBON resources		
1. Be proactive and innovative in enhancing engagement with the NDBON.	1. Study the capability and capacity for enhancement of information management. 2. Increase social media presence. 3. Increase awareness of NDBON resources and opportunities.	1. Ongoing review of NDBON website. 2. Enhance the utilization of evolving technology. 3. Analyze trends and changes in technology to address generational needs, challenges, culture and environment. 4. Promote regulatory awareness regarding education, practice, licensure and discipline. 5. Complete a workload analysis of board resources.

Goal 6: To effectively plan and implement a celebration of the 100th anniversary of the North Dakota Board of Nursing in 2015		
1. Establish a plan to celebrate the centennial for the NDBON.	1. Evaluate resources for event planning. 2. Establish a planning committee.	1. Prepare proposal for the celebration. 2. Collaborate with ND entities to develop celebration event(s).

**APPENDIX VI
NDCC 43-12.1-04. PERSONS EXEMPT FROM PROVISIONS OF CHAPTER.**

NDCC 43.12.1-04(12). Upon written notification to the board by an out-of-state nursing program, a student practicing nursing as a part of a nursing education program preparing for initial or advanced licensure as a registered nurse or licensed practical nurse which is approved by a board of nursing and is located in an institution of higher education that offers transferable credit.

**OUT OF STATE STUDENTS PRACTICING IN NORTH DAKOTA
2014-2015**

Distance Nursing Education Program Recognition 2014-15						Change from 2013-14	
	Fall 2014	Spring 2015	Summer 2015	Total 2014-2015	Percent for program type	Total 2013- 2014	Change from 2013- 2014
Degree offered	Number of Student Experiences						
Certificate PN	0	0	0	0	NA	0	NA
ASPN/AASPN	173	84	66	323	46.5%	543	-40.5%
ADN/ASN	102	80	58	240	34.6%	84	+185.7%*
BSN	19	36	18	73	10.5%	81	-9.9%
CRNA	12	8	4	24	3.5%	19	+26.3%
FNP/ANP/NNP/ WHNP/PMH	7	14	12	33	4.8%	17	+94.1%
CNM	0	0	1	1	0.1%	2	-50%
TOTAL	313	222	159	694		746	-6.97%

**Note that Concordia College, Moorhead, MN is approved by the ND Board of Nursing. Therefore, Concordia College nursing students are not included in the above figures.*

Distance Education Refresher Course Recognition				
	Fall 2014	Spring 2015	Summer 2015	Total
	Number of Students			
LPN			1	1
RN				
TOTAL			1	1

FY 2013-2014 Distance Education Programs with Students in ND

The following are the distance nursing education programs recognized by the NDBON for **2014-2015** (Fall, Spring, Summer):

1. Ball State University, Muncie, IN- APRN
2. Bemidji State University, School of Nursing, Bemidji, MN-
3. College of St. Scholastica, Duluth, MN-BSN (RN) and Adult-Gero, PMH, and Family NP (APRN) programs
4. Creighton University, Omaha, NE-Neonatal NP (APRN) programs
5. Eastern Kentucky-FNP & Psychiatric Mental Health (APRN) program
6. Frontier Nursing University, Hyden, KY-Family Nurse Practitioner
7. Georgetown University, Washington DC-NP programs
8. Indiana State University, Terre Haute, IN-BSN (RN)program
9. Lake Area Tech, Watertown, SD-PN
10. Maryville University, St. Louis, MO-MSN FNP and Adult-Gero
11. Minnesota State Community and Technical College, Moorhead, MN-Practical Nurse (PN) and Associate Degree (ADN) (RN) program
12. Montana State University, Bozeman, MT-FNP (APRN) program
13. Mount Marty, Yankton, SD-BSN (RN) program and CRNA/FNP program
14. Northland Community and Technical College, East Grand Forks, MN-PN and ADN (RN)
15. Presentation College, Aberdeen, SD-PN to BSN (RN) program

16. Rasmussen College, Moorhead, MN –PN to BSN (RN) and AD (RN)
17. Regis University, Denver, CO-FNP (APRN) program
18. Simmons College, Boston MA-FNP (APRN) program
19. South Dakota State University, Brookings, SD-BSN (RN) program
20. South University, Atlanta, GA-Master’s in Nursing various NP tracks
21. Texas Wesleyan University, Ft. Worth, TX-CRNA program
22. University of Arizona, Tucson, AZ-NP (APRN)
23. University of Cincinnati, Cincinnati, OH-FNP (APRN) program
24. University of Michigan Flint, MI-
25. University of Minnesota, Minneapolis, MN-PMH NP (APRN) program
26. University of South Dakota, Vermillion, SD-BSN (RN) program

The following are the distance nursing refresher courses which have recognition **2014-2016**:

- South Dakota State University-LPN and RN Refresher Courses